

**February 5, 2002**

To All Interested Parties

Company Name: Fullcast Co., Ltd.  
President: Takehito Hirano, President & CEO  
Code Number: 4848  
Inquiries: Koji Iwata, Manager, President's Office  
Tel: (03) 3780-9500

### **Notification Concerning Acquisition of Treasury Stock**

At its board of directors meeting held on February 5, 2002, the board of directors of Fullcast Co., Ltd. approved the specific purchase procedure for the acquisition of treasury stock in accordance with Article 210 of Japan's Commercial Code.

1. Specific procedure for acquisition of treasury stock

The Company will execute the purchase of treasury stock using trades outside the operating hours of the JASDAQ trading system from 8:00 a.m. until 8:45 a.m. on February 6, 2002, at the per-share closing price of ¥411,000 for the Company's common stock announced by the Japan Securities Dealers Association as of 3:00 p.m. on February 5, 2002. The said purchase will have no effect on any other trading system or trading hours. Said purchase will be limited to orders on February 6, 2002.

The limit price order for the purchase in question will be placed with Shinko Securities Co., Ltd.

2. Type of shares to be acquired      Common stock of the Company

3. Number of shares to be acquired    400 shares

Note 1: The Company will not change the number of shares of said stock. Depending upon the market direction, the Company may not complete part

or any of the transaction.

Note 2: The Company will execute the purchase by taking sell orders for the number of shares it plans to acquire.

4. Customer's order price ¥411,000

Note 3: There will be no change to the said order price.

5. Disclosure of acquisition results The Company will disclose the results of the treasury stock acquisition at the close of over-the-counter trading hours on February 6, 2002.

Note 4: Transaction with Shinko Securities Co., Ltd.

As for other auction stocks, Shinko Securities Co., Ltd. will receive sell orders until 8:45 a.m. for trades outside the operating hours of the JASDAQ trading system from 8:00 a.m. until 8:45 a.m. on February 6, 2002, under the time priority principle. Shinko Securities Co., Ltd. may also take orders received from other companies for the sell orders in question.

However, Shinko Securities Co., Ltd. will no longer receive orders when the cumulative total of sell order shares reaches the planned number of shares to be acquired.

Note5: The Company has received notification from designated shareholders of the Company that they intend to sell shares of the Company's common stock that they hold.

End