

April 5, 2002

To All Concerned Parties

Company Name: Fullcast Co., Ltd.
President: Takehito Hirano, President & CEO
Code Number: 4848(JASDAQ)
Inquiries: Koji Iwata, Manager, Administrative Headquarters
Tel: (03) 3780-6200

**Notification Concerning Results of the Lawsuit for Damages Brought Against a Fullcast
Subsidiary**

On March 15, 2002 the Osaka District Court dismissed the damages claims brought by Texia Co., Ltd. and Buntechno Co., Ltd. dated February 4, 2000 against Fullcast With Co., Ltd., a consolidated subsidiary of Fullcast Co., Ltd. as well as the subsidiary's officers and employees. With the expiration of the period in which the plaintiffs were allowed to appeal the decision of the Court, we are hereby informing you the details of the court ruling, which has now become final.

Details

1. Nature of the lawsuit and developments that led to the Case

Texia and Buntechno instituted a lawsuit against Fullcast With and its officers and employees to the Osaka District Court for damages amounting to ¥90,240,000 between them. The plaintiffs claimed that Fullcast With and its officers and employees allegedly carried out organized headhunting of the plaintiffs' employees and plundering of the plaintiffs' clients.

2. Parties who brought the damages claims

- (1) Corporate Name Texia Co., Ltd.
Location 3-2-1 Hakata Ekimae, Hakata-ku, Fukuoka-shi
Name of Representative Yoshinao Momoi, President
- (2) Corporate Name Buntechno Co., Ltd.
Location 2-3-13 Azuchi-cho, Chuo-ku, Osaka-shi
Name of Representative Masahiro Morimoto, President

3. Decision of the court

(1) Decision of the court

The Court rejected all the claims brought by the plaintiffs.

(2) Monetary Claim for Damages

No monetary compensation for damages is due.

4. Subsequent Impact on Business

There is no impact on the business performance.