

To All Concerned Parties

Company Name: Fullcast Co., Ltd.  
Code Number: 4848 (JASDAQ)  
President: Takehito Hirano, President & CEO  
Inquiries: Yutaka Kubo, Manager, Management Planning Department  
Tel: (03) 3780-9500

### **Notification Concerning Personnel**

Effective October 1, 2002, Fullcast Co., Ltd. will implement the following change concerning personnel.

New title	Name	Former title
Corporate Officer, and General Manager, Management Planning Department	Yutaka Kubo	Manager, Management Planning Department

In addition, the Company will clarify the roles and responsibilities of directors and corporate officers from the standpoint of corporate governance when conducting the management activities of the Fullcast Group, and will establish the system described below effective October 1, 2002.

#### Directors

Takehito Hirano	President and CEO	
Takahiro Ishikawa	(Representative Director, Fullcast Factory Co., Ltd.)	Formerly Senior Executive Managing Director
Shiro Kaizuka	(Representative Director, Fullcast Technology Co., Ltd.)	Formerly Senior Executive Managing Director
Shoji Tanzawa	(Representative Director, Fullcast Central Co., Ltd.)	Formerly Managing Director

On October 1, 2002, Fullcast With Co., Ltd. and Fullcast System Consulting Co., Ltd. will merge and form a new company, called Fullcast Technology Co., Ltd.

#### Corporate Officers

Tsutomu Okada	General Manager, Sales and Marketing Headquarters
Koji Iwata	General Manager, Administrative Headquarters
Yutaka Kubo	General Manager, Management Planning Department

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