

JASDAQ
November 18, 2002

To All Concerned Parties

Company Name: Fullcast Co., Ltd.
President: Takehito Hirano, President & CEO
Code Number: 4848 (JASDAQ)
Inquiries: Yutaka Kubo, Corporate Officer and General Manager,
Management Planning Department
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Notice of Change of Director

Fullcast Co., Ltd. hereby serves notice that at a meeting of the Board of Directors held on November 18, 2002 it was resolved to implement the following change of director subject to approval at the 10th General Meeting of Shareholders scheduled to be held on December 20, 2002.

1. Objective

The objective is to appoint one external director to strengthen the governance of the Company's business overall and to secure transparency in management.

2. Newly Appointed Candidate for Director (Appointment Effective December 20, 2002)

Director Sumio Sano (currently corporate advisor to Sony Corporation)

(Mr. Sumio Sano satisfies the requirements for an outside director stipulated in Article 188, Paragraph 2, Item 7-2 of the Commercial Code.)

End