

To All Concerned Parties

Company Name: Fullcast Co., Ltd.  
Representative: Takehito Hirano, President & CEO  
Code Number: 4848 (JASDAQ)  
Inquiries: Yutaka Kubo, Corporate Officer and General Manager,  
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**Notification Concerning Business Alliance with Central Service Systems, Ltd.**

At its board of directors meeting on December 25, 2002, the board of directors of Fullcast Co., Ltd. approved a resolution to form a business alliance with Central Service Systems, Ltd. to provide education and training for staff that provide services to hotels.

1. Details and purpose of the business alliance

Fullcast Co., Ltd. has formed a business alliance with Central Service Systems, Ltd., which is developing an outsourcing business specializing in hotel support operations. Under the alliance, Fullcast will provide education and training for staff that will provide hotel service contractual services.

Fullcast will implement prior education and training for registered staff of Fullcast and Fullcast Office Support Co., Ltd., a consolidated subsidiary of Fullcast, by utilizing Central Service Systems' education and training system and knowledge. Fullcast will then "Casting" trained staff flexibly to hotels that are customers of Central Service Systems, to provide services for busy periods, large-scale events and other times as necessary.

Fullcast will position the growth resulting from the business alliance as part of its new strategic business serving the hotel and restaurant-related business sector. In the past Fullcast has promoted its outsourcing services for restaurants though efforts such as its food collaboration business and franchise staffing business. Fullcast will utilize this new business alliance to further strengthen and expand its activities in this business area.

Central Service Systems, which currently specializes in hotel support operations (steward activities), is expanding operating results steadily as a specialized outsourcing business, and recognizes the strong needs and possibilities presented by growth in sectors surrounding the hotel and restaurant industry. Central entered the new business alliance to use the knowledge it has cultivated at numerous hotels and restaurants for educating and training Fullcast's staff, and to support the new businesses that Fullcast is developing.

2. Summary of alliance partner firm

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|--------------------------|--|
| (1) Name                 | Central Service Systems, Ltd.  |
| (2) Main businesses      | Steward activity* contract services for hotels, restaurants, halls, etc.<br>*Steward activity at hotels in Europe and the U.S. encompasses all "background" management activities, including the hotel kitchens.<br>The word "steward" in English has various meanings such as butler, stateroom attendant and waiter. |
| (3) Established          | December 1984  |
| (4) Head office location | 6-1-25 Kojimachi, Chiyoda-ku, Tokyo, Japan   |

(5) Representative	President and CEO, Taku Noguchi
(6) Capital	¥358,500,000 (As of September 30, 2002)
(7) Employees	253 (As of November 30, 2002)

3. Business alliance date  
December 25, 2002

4. Future outlook

There will be no change in Fullcast's projected consolidated and non-consolidated business outlook for the fiscal year ending September 30, 2003, as described in the financial results dated November 15, 2002 because of the business alliance.

End