

**JASDAQ**  
**February 21, 2003**

To All Concerned Parties

Company Name: Fullcast Co., Ltd.  
Representative: Takehito Hirano, President & CEO  
Code Number: 4848 (JASDAQ)  
Inquiries: Yutaka Kubo, Corporate Officer and General Manager,  
Management Planning Department  
Tel: (03) 3780-9500

**Notification Concerning Personnel Changes**

We are hereby informing you that the following personnel changes take place effective March 1, 2003.

Details

New Position and Title	Name	Former Position and Title
Corporate Executive Officer, and General Manager of the Administrative Headquarters, Finance Department and Personnel Department	Koji Iwata	Corporate Executive Officer, and General Manager of the Administrative Headquarters and Finance Department

End