

JASDAQ
April 1, 2003

To All Concerned Parties

Company Name: Fullcast Co., Ltd.
Representative: Takehito Hirano, President & CEO
Code Number: 4848 (JASDAQ)
Inquiries: Yutaka Kubo, Corporate Officer and General Manager,
Management Strategy Headquarters
Tel: (03) 3780-9500

Notification Concerning Corporate Reorganization and Personnel Changes

Fullcast Co., Ltd. will execute a corporate reorganization and make the following personnel changes on April 1, 2003.

Details

1. Corporate reorganization

Fullcast will carry out a corporate reorganization to strengthen its organization and conform to changes in the business environment facing the Company.

- (1) Establish a new Management Strategy Headquarters, which will be responsible for the Management Planning Department and the Personnel Department.
- (2) Establish a new President's Office, and transfer the internal audit functions from the Management Planning Department to the President's Office.

2. Personnel changes

| New Position and Title | Name | Former Position and Title |
|--|-------------------|---|
| Corporate Officer and General Manager, Management Strategy Headquarters, serving concurrently as General Manager, Management Planning Department | Yutaka Kubo | Corporate Officer and General Manager, Management Planning Department |
| General Manager, President's Office | Yasushi Kamiguchi | |

End

Fullcast Co., Ltd. Organization Chart

(As of April 1, 2003)

(Reference)

