

To All Concerned Parties

Company Name: Fullcast Co., Ltd.
Representative: Takehito Hirano, President & CEO
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**Revised Consolidated and Non-Consolidated Business Outlook for the
Fiscal Year Ending September 2003**

We hereby inform you that the outlooks for the fiscal year ending September 2003 (for the period from October 1, 2002 through September 30, 2003), which Fullcast reported in the *Brief Report on Consolidated Financial Results for the Fiscal Year Ended September 2002* and the *Summary of Non-Consolidated Financial Results for the Fiscal Year Ended September 2002* on November 15, 2002, have been revised as follows.

Details

1. Revisions of the consolidated business outlook for the fiscal year ending September 2003

(1) (October 1, 2002 to September 30, 2003)

(¥ million)

	Net sales	Ordinary income	Net income
Previous projection (A)	32,000	2,250	1,100
New projection (B)	35,800	2,550	1,170
Increase or decrease (B – A)	3,800	300	70
% change	11.9%	13.3%	6.4%

(Reference) Comparison to prior fiscal-year operating results

(¥ million)

	Net sales	Ordinary income	Net income
Prior fiscal-year operating results (fiscal 2002)	26,319	1,484	346
Projection for this period (fiscal 2003)	35,800	2,550	1,170
Increase or decrease	9,481	1,066	824
% change compared to prior fiscal year	36.0%	71.8%	238.2%

(2) Reasons for revisions

Fullcast has revised its full-year projection based on its revision of projected interim consolidated operating results for the fiscal year ending in September 2003.

For details of Fullcast's full-year projection, please refer to page 8 of the *Brief Report on Interim Financial Results for the Fiscal Year Ending September 2003*, which the Company released on the same day.¹

2. Revision of the non-consolidated business outlook for the fiscal year ending September 2003

(1) (October 1, 2002 to September 30, 2003)

(¥ million)

	Net sales	Ordinary income	Net income
Previous projection (A)	20,000	1,600	800
New projection (B)	21,700	1,760	820
Increase or decrease (B – A)	1,700	160	20
% change	8.5%	10.0%	2.5%

(Reference) Comparison to prior fiscal-year operating results

(¥ million)

	Net sales	Ordinary income	Net income
Prior fiscal-year operating results (fiscal 2002)	14,814	1,149	246
Projection for this period (fiscal 2003)	21,700	1,760	820
Increase or decrease	6,886	611	574
% change compared to prior fiscal year	46.5%	53.2%	233.3%

(2) Reasons for revisions

Fullcast has revised its full-year projection based on its revision of projected interim consolidated operating results for the fiscal year ending in September 2003.

For details of Fullcast's full-year projection, please refer to page 8 of the *Brief Report on Interim Financial Results for the Fiscal Year Ending September 2003*, which the Company released on the same day.

End

¹ Would the client please confirm "the same day." What day is it?