

To All Concerned Parties

Company Name: Fullcast Co., Ltd.
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**Discontinuation of Monthly Disclosure and Enhancement of
Quarterly Disclosure Contents**

Fullcast Co., Ltd. will make the following change to its disclosure of operating results.

1. Discontinuation of monthly disclosure

Fullcast Co., Ltd. has disclosed information about the Company's operating results on a monthly basis since the fiscal year ended in September 2002 (October 1, 2001–September 30, 2002). As the result of a study by the Company's Board of Directors, Fullcast will cease monthly disclosure following the release of its March disclosure report, the final month of the interim period of the fiscal year ending in September 2003. The reasons for this decision are explained below.

Fullcast appreciates the understanding of its investors regarding this action.

Fullcast's business is composed of three segments serving the Spot Business, the Factory Business and the Technology Business. The profit margin differs for each segment. Although the Spot Business formerly accounted for the majority of Fullcast's consolidated net sales, the rapid expansion of the Company's Factory Business as a percentage of consolidated net sales has made it more difficult to measure earnings. As a result, Fullcast has become concerned that the monthly reports of net sales compared to the prior year may inappropriately mislead investors.

Reporting the Company's progress to investors through prompt release of more detailed quarterly disclosure reports is therefore more appropriate than the monthly reports.

2. Prompt release of more detailed quarterly disclosure reports

Fullcast has been providing quarterly disclosure since the fiscal year ended in September 2002 (October 1, 2001–September 30, 2002). In the future, Fullcast will pursue the following contents.

Prompt release of quarterly operating results and financial information

Enhanced disclosure contents

- Establish operating results summary items, and clearly describe the conditions of the Fullcast Group during the quarter being reported.
- For issues the Company should address, provide not only a description of the issues but describe the measures Fullcast is taking and discuss the Company's progress in addressing each issue.

End