

September 19, 2003

To Whom It May Concern:

Re: Completion of off-floor distribution of shares in Fullcast Co., Ltd.

We are writing to inform you that we have implemented off-floor distribution of shares in Fullcast Co., Ltd. we announced on September 18, 2003 and completed the distribution of shares we planned as given below:

Date of implementation of off-floor share distribution	Number of shares distributed off-floor	Stock price	Maximum number of share(s) purchased
September 19, 2003	1,000 shares	805,100 yen	1 share

For your reference, the following is what we had informed you as of September 18, 2003:

1. Number of shares to be distributed: 1,000 shares
2. Date of implementation of off-floor share distribution: September 19, 2003
3. Price of shares to be distributed: 805,100 yen
4. Maximum number of share(s) to be purchased: One (1) share per buyer (Unit of exchange: one (1) share)
5. Stock exchange applicable: Tokyo Stock Exchange
6. Objective of off-floor distribution: To improve the state of distribution of our shares

Should you have any questions regarding these matters, please feel free to contact us.

Sincerely yours,

Takehito Hirano

President and CEO

Fullcast Co., Ltd. (Code: 4848 on the Second Section of the Tokyo Stock Exchange)

Contact: Yutaka Kubo

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Management Strategy Headquarters

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