

November 21, 2003

To Whom It May Concern:

Notification Concerning Personnel Changes

This is to inform you that we decided in a meeting of the board of directors on November 20, 2003 to propose the following candidate for a new member of the board in a regular general meeting of shareholders slated for December 19, 2003:

Details

Candidate for a new member of the board (to be proposed to a regular general meeting of shareholders on December 19, 2003)

Name	Current Position and Title
Tsutomu Okada	Corporate Executive Officer and General Manager of the Sales and Marketing Headquarters

Sincerely yours,

Takehito Hirano

President & CEO

Fullcast Co., Ltd.

(Stock code: 4848 on the Second Section of the Tokyo Stock Exchange)

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