

March 22, 2004

To Whom It May Concern:

**Notification Concerning Personnel Changes**

This is to inform you of the following personnel changes effective April 1, 2004:

Details

New Position and Title	Name	Previous Position and Title
Corporate Executive Officer in charge of Management Strategy	Yutaka Kubo	Corporate Executive Officer in charge of Management Strategy and General Manager of the Management Planning Dept.
Chief in charge of the Apayours Project of the Sales and Marketing Headquarters	Toshihiro Ishibashi	Corporate Executive Officer and General Manger of the Customer Satisfaction Promotion Dept.
General Manager of the Management Planning Dept.	Toru Wada	Head of the Sales Planning Office
General Manager of the Customer Satisfaction Promotion Dept.	Masaru Hotokezaka	Head of the Customer Satisfaction Office

Sincerely yours,

Takehito Hirano  
President & CEO  
Fullcast Co., Ltd.

(Stock code: 4848 on the Second Section of the Tokyo Stock Exchange)

Contact: Yutaka Kubo  
Corporate Executive Officer in charge of Management Strategy

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