

September 13, 2004

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
Contact: Yutaka Kubo, Corporate Executive Officer in
charge of management strategy
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Dear Client:

Notification of commemorative dividend to mark listing on the First Section of the Tokyo Stock Exchange

Fullcast Co., Ltd. has listed its shares on the First Section of the Tokyo Stock Exchange on September 1, 2004. We sincerely thank our customers and shareholders for their continuous support, without which we would not have reached this point.

Upon this, we hereby inform you that Fullcast Co., Ltd. has resolved, at the Directors' meeting held today, a year-end dividend for the current fiscal year as follows.

Projected dividend payment for the year ending September 2004
(from October 1, 2003 to September 30, 2004)

(Yen)

	Interim	End of term		Year-end
		Ordinary	commemorative	
Projected dividend (Released on May 10, 2004)	1,000	500	-	1,500
Amended dividend	1,000	500	500	2,000
(Reference) Previous dividend payout for the term ending September 2003	1,000	1,500	2,500	5,000

*The company has declared a three-for-one stock split on November 20, 2003 and a two-for-one stock split on May 20, 2004 for the fiscal year ending September 2004.

(Reference) Dividend payout adjusted for the stock split compared to the Previous dividend payout

(Yen)

	Interim	End of term		Year-end
		Ordinary	commemorative	
Projected dividend (Released on May 10, 2004)	3,000	3,000	-	6,000
Amended dividend	3,000	3,000	3,000	9,000
(Reference) Previous dividend payout for the term ended in September 2003	1,000	1,500	2,500	5,000