

September 27, 2004

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
Contact: Yutaka Kubo, Corporate Executive Officer
in charge of management strategy
Telephone: +81-3-3780-9507

Dear Client:

Notification of the Acquisition of the Company's own shares

(Acquisition of own shares pursuant to Article 211-3, Paragraph 1, Item 2 of the Commercial Code)

You are hereby notified that at the meeting of the Board of Directors held on September 27, 2004, Fullcast Co., Ltd. resolved that it will acquire its own shares pursuant to Article 211-3, Paragraph 1, Item 2 of the Commercial Code.

1. Reason for the acquisition of its own shares:

The company will acquire its own shares in order to implement more flexible financial policies pursuant to Article 211-3, Paragraph 1, Item 2 of the Commercial Code.

2. Details of acquisition

- 1) Types of shares to be acquired: Shares of common stock of the company
- 2) Total number of shares to be acquired: up to 4,000 shares (% of the number of shares already issued: 1.46%)
- 3) Total acquisition cost: up to ¥1,000,000,000
- 4) Period of acquisition: From October 1, 2004 to December 31, 2004

(Reference)

Total number of own shares as of September 27, 2004

Total number of shares already issued (excluding own shares): 273,312 shares

Number of own shares: 2,652 shares