

September 30, 2004

Company name: Fullcast Co., Ltd.  
President and CEO: Takehito Hirano  
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)  
Contact: Yutaka Kubo, Corporate Executive Officer in charge of management strategy  
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To Whom It May Concern:

Notification Concerning Changes In Organization And Personnel

This is inform you of the following organizational and personnel changes as of October 1, 2004.

1. Organizational changes:

This organizational renovation is implemented in an effort to enhance the organizational framework capable of immediately addressing changes in business environment we are now facing.

(1) The “Group Strategy Headquarters” and “Management Headquarters” will be newly created.

2. Personnel changes:

New Position and Title	Name	Previous Position and Title
Corporate Executive Officer General Manager of Group Strategy Headquarters	Yutaka Kubo	Corporate Executive Officer in charge of the Management Strategy Office
Corporate Executive Officer General Manger of Management Headquarters	Yasushi Kamiguchi	Corporate Executive Officer in charge of Personnel and Administration
Corporate Executive Officer General Manager of the Management Planning Dept.	Toru Wada	General Manager of the Management Planning Dept.
Chief Controller	Yoshihiro Sakamaki	General Manager of the Management Strategy Office, the Management Planning Dept.
Corporate Executive Officer	Koji Iwata	Corporate Executive Officer in charge of Financial and Accounting & Financial Director

Koji Iwata is to assume the post on the assumption that he will be approved as a new corporate executive by the general shareholders’ meeting of Fullcast Technology Co., Ltd. to be held in December.