



To the Press

February 9, 2005

Fullcast Co., Ltd.

Fullcast Group

(Stock Code : 4848, First Section of Tokyo Stock Exchange)

Fullcast Technology launches program to train and foster bilingual engineers in Shanghai in cooperation with DUT

Fullcast Technology Co., Ltd. (based in Shibuya Ward, Tokyo; headed by President and Representative Director Shiro Kaizuka), an affiliate engaged in outsourcing of technical experts of the Fullcast Group, a provider of comprehensive human resources outsourcing solutions, said it has teamed up with Dalian University of Technology (DUT) in Dalian, China (president: Prof. Cheng Gengdong) and launched a program to foster and dispatch Chinese-Japanese bilingual engineers. The company has already held an interview with more than 100 applicants and is slated to conduct a six-month training program targeting selected 17 of them starting on March 1 through August.

In China it has become increasingly difficult for college graduates, who are on the rise year after year, to get a job. Helping them find employment both at home and abroad has become a major task to be addressed at DUT as well. Meanwhile, in Japan with the spread of digital consumer electronics, the needs have been growing for technical experts who have adaptable fighting potential in the area of developing control system software to be implemented into products. The company paid attention to these needs in both countries and launched a program composed of control system software development, Japanese linguistic and etiquette training to students centered on those of DUT to dispatch them to its client companies involved in developing digital consumer electronics as bilingual engineers.

Prior to this, Fullcast Technology gave bilingual engineer training in the IT area to seven of its Japanese and Chinese employees in total for four month from August through November 2004 in Shanghai's Pudong district. All these seven employees have already been dispatched to companies in Japan. Through these, the company has been able to acquire skills to train technical experts in China and strengthened the system to respond to the growing needs for outsourcing of engineers in the nation through teaming up with DUT.

Under this project, Fullcast Technology intends to train a total of 300 engineers in three years' time in an effort to better meet the outsourcing needs.

DUT is one of the nation's leading universities of science and technology, which was established in 1949. It has 39,400 students enrolled in 18 faculties and 38 departments.

Dalian University of Technology

Address: No.2 Linggong Road, Ganjingzi District, DaLian, LiaoNing, China 116024

<http://www.dlut.edu.cn/>

For further information, please contact:

Toshiki Kashibuchi, Public Relations Office, Fullcast Co., Ltd.

150-0043

13th floor, Shibuya Mark City West, 1-21-1 Dogenzaka, Shibuya Ward, Tokyo

TEL 03-3780-3851 FAX 03-3780-3856 URL <http://www.fullcast.co.jp>

Outline of Fullcast Technology Co., Ltd.

Details of business: Technical/engineer staffing services

Headquarters: Shibuya Mark City West 13F 1-12-1 Dougenzaka, Shibuya-ku, Tokyo, Japan 150-0043

Foundation: July 1989

Start of operations: October 1998

Capital 4,999 billion yen (as of the end of September 2004)

Representative:Kaizuka Shiro, President and CEO

Sales:5.9 billion yen (as of the end of September 2004)

employees: 847 (as of the end of September 2004)

Offices:10 Offices

Outline of Fullcast Co., Ltd

Details of business: Outsourcing business of temporary staff

Headquarters: 13th floor, Shibuya Mark City, 1-21-1 Dogenzaka, Shibuya Ward, Tokyo

TEL: 03-3780-3838 FAX: 03-3780-6027

Foundation September 1990

Start of operations: October 1992

Capital 3.4641 billion yen (as of the end of December 2004)

Representative: Takehito Hirano, Pre sident and CEO

Consolidated sales: 49.6 billion yen (as of the end of September 2004)

The number of the Group's employees: 1,898 (as of the end of December 2004)

Number of staff 1,011,968 (as of the end of December 2004)

Number of bases for the Group companies: 375 across the country (as of the end of December 2004)

Group companies: Fullcast Office Support Co., Ltd.

Fullcast Factory Co., Ltd.

Fullcast Central Co., Ltd.

Fullcast Technology Co., Ltd.

Fullcast Sports Co., Ltd.

Apayours Co., Ltd.

Fullcast Tellmarketing Co., Ltd.

Fullcast Finance Co., Ltd.

Amusecast Co., Ltd.

Human Resources Research Institute Co., Ltd.