

April 21, 2005

Company name: Fullcast Co., Ltd.  
President and CEO: Takehito Hirano  
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)  
Contact: Yutaka Kubo, Director and Corporate Executive Officer,  
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To whom it may concern:

### Re: Theft of a PC Containing Information on Registered Staff Members

We deeply regret to inform you that a company's laptop computer which contained information on our registered staff members has recently been stolen. Let us take this opportunity to offer our apologies to anxiety and inconveniences it has caused to all the persons concerned.

At this point in time we are not informed that personal information on our registered staff members has been leaked. In addition, no irregular use of it by any third party has been confirmed as yet.

The following is a summary of how this case of theft occurred, personal information determined to be stored in the PC and steps we are to take.

#### How the theft occurred

On Tuesday April 19 an employee of ours parked his car in the parking space of a convenience store on the way home in Osaka City. While he was inside the store, someone broke the windowpane of the car and stole his bag with the PC in it. He immediately searched for the burglar, which was in vain, and he reported it to the nearest police station.

#### Personal information determined to have been stored in the stolen PC

Personal information which has been determined to be stored in the stolen PC as of now is that of a total of 162 registered staff members. It includes their name, salary and bank account information for wire transfer.

#### Steps to be taken

We are in the process of offering our apologies to those registered staff and explaining the situation and future measures to be taken on an individual basis. We will also continue to search for the PC with the help of the police.

We have instructed our employees to store only necessary information in a PC for business use whenever they bring it outside the office and with their boss's approval and carry it with them all the time. We have taken this incident very seriously and are doing the best we can in order to win back public confidence in us through giving thoroughgoing guidance in employee training to protect personal information, and step up the system to manage it in an effort to prevent similar incidents in the future.

Again please accept our apologies.

Sincerely yours,