

April 25, 2005

Company name: Fullcast Co., Ltd.  
President and CEO: Takehito Hirano  
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)  
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To whom it may concern:

### Notification of Changes in Organization and Personnel

This is to inform you of the following organizational and personnel changes as of May 1, 2005.

#### 1. Organizational Changes:

In order to respond to changes to a business environment surrounding the Company readily, we will make the following changes to the organization:

(Revised contents)

##### Sales Headquarters

- 1) To assure the ability and mobility to respond to the client company's needs readily, we will abolish the Sales Department and realign it into three sales units instead, such as the Sales Headquarters, East Japan Sales, and West Japan Sales, whose relations with branch offices are more clearly defined.
- 2) To streamline the management of branch offices and strengthen the administrative system, we will abolish the bloc area system and realign branch offices into the division system.

##### Business Administration Headquarters

To streamline the management of branch offices and step up the Company's assistance to them, we will integrate the General Affairs Department and the Accounting Department and realign them into the Branch Support Department and the Business Administration Department.

#### 2. Personnel Changes:

New Position and Title	Name	Previous Position and Title
General Manager, General Affairs, Business Administration Headquarters and General Manager, Branch Support Department	Junichi Takahashi	General Manager, General Affairs Department
General Manager, Business Administration Department	Yoshihiro Sakamaki	General Manager, Accounting Department