



July 5, 2005

Fullcast Co., Ltd.

Fullcast Group

(Stock Code: 4848, First Section of Tokyo Stock Exchange)

Fullcast Group obtains the 1st ISMS certification in the blue-collar worker dispatching segment

~ The international standards-compliant management system introduced to protect personal information ~

Fullcast Co., Ltd. (based in Tokyo's Shibuya Ward; headed by President Takehito Hirano) and Fullcast Factory Co., Ltd. (based in Tokyo's Shibuya Ward; headed by President Takahiro Ishikawa), core companies of the Fullcast Group, a provider of comprehensive human resources outsourcing solutions, obtained the first unified certification of the international standard for the information security management system BS7799-2:2002(*1) and the Japanese standard ISMS Certification Criteria Ver. 2.0 (*2) as of June 27, 2005 as a company dispatching blue-collar workers to production lines or the logistics field in Japan.

Under the Personal Information Protection Law, which has taken effect since April this year, acquisition of the privacy logo is increasingly common in society. Whereas, this privacy logo is confined to the management of personal information assets, ISMS is a standard for the management of all information assets, including not only personal information, but information needed to conduct business as well. We have obtained the international ISMS certification on grounds that we should protect the entire scope of information assets.

Along with the ISO9001 certification (for the quality management system) acquired by the Fullcast Group (*4), we intend to strive to step up corporate compliance and risk management, while promoting efforts to acquire the ISMS certification at all our business offices with the aim of continuing to improve the reliability and quality of our services.

[Overview of the certification acquired]

Applicable standards	BS7799-2:2002	ISMS Certification Criteria Ver.2.0
Date of registration	June 27, 2005	
Registration number	IS 95436	IJ 01541
Accreditation organization	The United Kingdom Accreditation Service (UKAS) (*3)	Japan Information Processing Development Corporation (JIPDEC)
Certification body	BSI Japan K.K.	
Applicable Range	Human resources outsourcing business of Fullcast Co.,Ltd. and Fullcast Factory Co., Ltd.and services incidental to it	
Applicable organizations	Fullcast Co., Ltd. (Head Office, Recruitment Strategy Office <Staff Registration Div.>, Tokyo Tama Division Sales, Tachikawa Office) Fullcast Factory Co., Ltd. (Head Office, Tachikawa Sales Office)	

*1 BS7799-2:2002

An international standard for the information security management system targeted at corporations and organizations set by The United Kingdom Accreditation Service (UKAS). Along with BS7799-1, which sets forth guidelines on implementation, this spells out specifications for the information security management system, serving as guidelines for obtaining the certification.

*2 ISMS Certification Criteria Ver. 2.0

The conformity assessment program concerning the information security management system. Japan Information Processing Development Corporation (JIPDEC) has drawn up this based on BS7799, and started full-scale implementation since April 2002. ISMS Certification Criteria Ver. 2.0 was formulated in April 2003 based on BS7799-2:2002.

*3 UKAS is an acronym of The United Kingdom Accreditation Service.

*4 Four affiliates of the Group, including Fullcast Co., Ltd., Fullcast Factory Co., Ltd., Fullcast Central Co., Ltd. and Fullcast Technology Co., Ltd.

Outline of Fullcast Co., Ltd.

Company name: Fullcast Co., Ltd.
(Stock Code: 4848, First Section of Tokyo Stock Exchange)

Headquarters: 13th floor, Shibuya Mark City West, 1-12-1 Dogenzaka, Shibuya Ward, Tokyo
TEL: 03-3780-3838 FAX: 03-3780-6027

Representative: Takehito Hirano, President and CEO

Capital 3.4641 billion yen (as of the end of March 2005)

Details of business: Outsourcing business of temporary staff

Foundation September 1990

Start of operations: October 1992

Consolidated sales: 49.6 billion yen (as of the end of September 2004)

The number of the

Group's employees: 1,858 (as of the end of March 2005)

Number of staff

registered: 1,070,407 (as of the end of March 2005)

Number of bases for

the Group companies: 399 across the country (as of the end of March 2005)

Group companies: Fullcast Office Support Co., Ltd.
Fullcast Factory Co., Ltd.
Fullcast Central Co., Ltd.
Fullcast Technology Co., Ltd.
Fullcast Sports Co., Ltd.
Apayours Co., Ltd.
Fullcast Telemarketing Co., Ltd.
Fullcast Finance Co., Ltd.
Amuse Cast Co., Ltd.
Human Resources Research, Inc.

For further information, please contact:

Toshiki Kashibuchi/Mina Tatematsu, Public Relations Office, Fullcast Co., Ltd.

150-0043 13th floor, Shibuya Mark City West, 1-12-1 Dogenzaka, Shibuya Ward, Tokyo

TEL 03-3780-3851 FAX 03-3780-3856 URL <http://www.fullcast.co.jp>