

September 27, 2005

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
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To whom it may concern:

Notification of Organizational and Personnel Changes at Fullcast

This is to inform you that effective on October 1, 2005, Fullcast is implementing the following organizational and personnel changes.

Details

1. Organizational Changes

In order to strengthen our base in the face of a changing business environment, Fullcast is implementing the following organizational changes.

- (1) "Corporate Planning Department" will be relabeled to the "Business Strategy Department".
- (2) "Finance&IR Department" will be created.

2. Personnel Changes

New Title	Full Name	Previous Title
Corporate Operating Officer Business Strategy Director	Toru Wada	Corporate Operating Officer Corporate Planning Director
Corporate Operating Officer Human Resources Director	Futoshi Kitagawa	Human Resources Director
Corporate Operating Officer Tokai Region Division Manager of Sales Headquarters	Jun Teramoto	Tokai Region Division Manager of Sales Headquarters
Finance&IR Director	Shingo Tsukahara	Group Support General Manager

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