

October 24, 2005

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
Contact: Yutaka Kubo, Director and Corporate Executive Officer,
General Manager of Group Strategy Headquarters
Telephone: +81-3-3780-9507

To whom it may concern:

Announcement of Personnel Changes

This is to announce the following personnel changes effective as of October 28, 2005:

Details

New title	Name	Former title
Director	*Yutaka Kubo	Director and Corporate Executive Officer General Manager, Group Strategy Dept.
Director and Corporate Executive Officer General Manager, Business Administration Headquarters and General Manager, Group Strategy Dept.	Yasushi Kamiguchi	Director and Corporate Executive Officer General Manger, Business Administration Headquarters
General Manager, Branch Support Dept. and General Manager, General Affairs, Business Administration Dept.	Junichi Takahashi	General Manager, Branch Support Dept.

* The appointment of Yutaka Kubo as director is due to be approved by a general shareholders meeting of Asia Pacific System Research Co., Ltd. slated for October 28, 2005 and he is due to be appointed president and representative director in the company's board of directors meeting scheduled the same day.

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