

**Fullcast Staff Card starts offering discount service in restaurants  
In conjunction with Reins International Inc.**

Fullcast Finance Co., Ltd (FCF, based in Shibuya Ward, Tokyo; headed by president and CEO Takehito Hirano) affiliated with Reins International Inc., in the area of customer services, has started offering discount services for Fullcast's registered members. FCF is a credit company which is part of the Fullcast Group that provides comprehensive human resources outsourcing solutions. Reins International Inc. is based in Minato Ward, Tokyo and its president is Yuichi Ohuchi.

Since its establishment on October 1, 2004, FCF has been developing a cash loan business for Fullcast's registered members. From October 2005, FCF has been issuing and promoting a "Fullcast Staff Member's Card" (hereinafter, to be referred to as Staff Card) to its registered members, which also serves as an ID card. It also has a cash loan facility, and is a part of a welfare service to freeters\* developed by FCF since August 2005. In order to improve additional value added services of the card, FCF has been reviewing benefits from the restaurant industry, which it feels relevant to its members' every day's life.

FCF wanted to expand its services to card members in order to increase the value of the card. On the other hand, Reins International wanted to promote their restaurants among Fullcast's 1.2 million registered nationwide members. As a result of this tie up, both companies will gain benefit to their business.

With this business affiliation, it is now possible to provide cardholders with a discount service at restaurants managed by Reins International. When the Staff Card is presented at any Fullcast branch, a cardholder will receive a discount coupon which can be used in any of 6 types of Reins International restaurants. At the start, it is available in Tokyo, Chiba, Saitama and Kanagawa, but will be expanded in the future.

**[Multifunction Corporate ID Card]**

- Details of the discount service
  - 1 Discount available at:  
6 types of restaurants managed by Reins International (initially, its use is limited at those located as above).
  - 2 How to apply:  
A discount coupon will be provided to a Staff Card holder when the card is presented at any Fullcast branch.
  - 3 Details and conditions:  
As specified on the discount coupon.

FCF will continue to develop new card services in order to increase the value of the Staff Card. This will include expanding affiliating services with other companies, such as the leisure industry including restaurants, Karaoke boxes, car rentals, hotel chains, and the studying abroad service industry.

**Note:**

"Freeter" is a newly created Japanese word derived from combining the English word free and the German word Arbeiter (laborer) to describe someone who is often young and does not have a permanent full-time job, but have one or more part-time jobs or move from one short-term job to another.

**For further information, please contact:**

**Yusuke Sato/Toshiki Kashibuchi, Public Relations Office, Fullcast Co., Ltd.**

**150-0043 13th floor, Shibuya Mark City West, 1-12-1 Dogenzaka, Shibuya Ward, Tokyo**

**TEL +81-3-3780-3851 FAX +81-3-3780-3856 URL <http://www.fullcast.co.jp>**