

April 17, 2006

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
Contact: Yasushi Kamiguchi, Director and Corporate Executive Officer
General Manager, Business Administration Headquarters.
Telephone: +81-3-3780-9507

To whom it may concern:

Re: Allotment of the Stock Options

We are writing to inform you that we decided specifics as given below on the issuance of stock options in accordance with Paragraphs 20 and 21, Article 280 of the Commercial Code in the 13th regular general meeting of shareholders on December 21, 2005.

Details

1. Date of issuing the stock options: April 25, 2006
2. Total number of stock options to be issued: 1,996 (the number of share per stock option is 1)
3. Issue price of the stock options: 0 yen (free of charge)
4. Type of stock intended by the stock options: 1,996 common stocks in the Company
5. Amount to be paid when the stock options are exercised: To be determined on April 25, 2006
6. Time period for exercising the stock options: From January 1, 2008 through December 30, 2010
7. Those eligible to be allotted the stock options: To be allotted to a total of 405 directors, auditors and employees of the Company and its subsidiaries

Reference:

1. Date of the board of directors' passing a resolution for the regular general meeting of shareholders: November 21, 2005
2. Date of the regular general meeting of shareholders' passing a resolution: December 21, 2005

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