

September 25, 2006

For Immediate Release

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Organizational and Personnel Changes

Fullcast Co., Ltd. is pleased to announce the following organizational and personnel changes, effective October 1, 2006.

Details

1. Organizational changes

To swiftly respond to changes in the business environment, Fullcast Co., Ltd. will make the following changes to its organization structure:

(Details of the Change)

Sales Headquarters

- (1) To strengthen practicability and mobility able to swiftly respond to the needs of customer companies and promote region-based sales operations, we will dismantle East Japan Sales, West Japan Sales, and Business Planning Divisions to reorganize them into Tokyo Metropolitan Area Sales, Tokai Area Sales, and Kansai Area Sales Divisions.
- (2) To improve efficiency and reinforce the management system of branch operations, we will reorganize branches under the region control system.
- (3) To bolster the relationship with branches, we will transfer the Business Strategy Division to the Sales Headquarters.

Business Administration Headquarters

To adopt a division name that makes clear the operational responsibilities of the division, we will change the name of the Branch Support Division to the General Affairs Division.

Group Strategy Division

To further bolster the effectiveness of group strategies, we will replace the Group Strategy Division with a new Group Strategy Division that will report directly to the President.

2. Personnel changes

New title	Name	Former title
Representative Director and Chairman & President, Group Chief Executive Officer	Takehito Hirano	Representative Director and President, Group Chief Executive Officer
Corporate Executive Officer assigned to President, Chief Operating Officer*	Hiroyuki Urushizaki	Corporate Executive Officer, General Manager of the Group Strategy Headquarters
Director	Tsutomu Okada	Director and Corporate Executive Officer, General Manager of the Sales Headquarters, and Manager of the Business Planning Division
Director and Corporate Executive Officer, General Manager of the Business Administration Headquarters and the Human Resources Division	Yasushi Kamiguchi	Director, Corporate Executive Officer, General Manager of the Business Administration Headquarters
Corporate Executive Officer, General Manager of the Sales Headquarters	Tsuyoshi Kanno	Corporate Executive Officer Deputy General Manager and Head of the East Japan Bloc
Corporate Executive Officer, Deputy General Manager of the Sales Headquarters	Jun Teramoto	Corporate Executive Officer Head of the West Japan Bloc Sales Headquarters
Corporate Executive Officer, Deputy General Manager of the Sales Headquarters and General Manager of the Business Strategy Division	Toru Wada	Corporate Executive Officer General Manager of the Business Strategy Division
Corporate Executive Officer, General Manager of the Group Strategy Division	Futoshi Kitagawa	Corporate Executive Officer General Manager of the Human Resources Division
Corporate Executive Officer, General Manager of the Business Administration Division and the Finance & IR Division	Shingo Tsukahara	General Manager of the Business Administration Division and the Finance & IR Division
Corporate Executive Officer, General Manager of the Sales Promotion Division, Sales Headquarters	Kazuhiro Yamaguchi	General Manager of the Sales Promotion Division, Sales Headquarters
Corporate Executive Officer, General Manager of the Tokyo Metropolitan Area Sales Division, Sales Headquarters	Kaname Iwatani	East Japan Tokyo Division Director, Sales Headquarters
General Manager of the Tokai Area Sales Division, Sales Headquarters	Tsuyoshi Takase	East Japan Kanagawa Division Director, Sales Headquarters
General Manager of the Kansai Area Sales Division, Sales Headquarters	Tomohiko Yukawa	West Japan Oosaka Minami Division Director, Sales Headquarters
General Manager of the General Affairs Division, Business Administration Headquarters	Junichi Takahashi	General Manager of the Branch Support Division, Business Administration Headquarters

* Hiroyuki Urushizaki is to be appointed representative director and president at a meeting of the Board of Directors held on December 21, 2006, following a resolution on his appointment at the 14th Ordinary General Meeting of Shareholders to be held on the same day.