

November 13, 2006

Company name: Fullcast Co., Ltd.
Representative Takehito Hirano
Director, Chairman &
President:
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasushi Kamiguchi, Director and Corporate Executive
Officer, General Manager, Business Administration
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For Immediate Release:

Change of Representative Director

Fullcast Co., Ltd. is pleased to announce that a meeting of the Board of Directors held on November 13, 2006 resolved to make the following appointments, pending a resolution of an ordinary general meeting of shareholders to be held on December 21, 2006.

Details

1. The incumbent Representative Director, Chairman & President Takehito Hirano will be appointed Representative Director and Chairman.
2. Hiroyuki Urushizaki will be appointed to the Board of Directors as Representative Director and President.

3. Reasons for the changes

Given the changing business environment surrounding the human resources services industry and the increasingly intense competition anticipated, we believe that further strengthening of the Group management system, including a reorganization, is essential for improving the future enterprise value of Fullcast Co., Ltd. and the Fullcast Group. We have consequently decided to appoint Takehiko Hirano, currently representative director, chairman & president, as representative director and chairman (Group CEO).

We also believe that appointing Hiroyuki Urushizaki as representative director and president (COO) will enable the Company to benefit from his substantial sales experience.

4. Profile of Representative Director and Chairman and Representative Director and President
Please refer to the Exhibit.

Exhibit

Profiles

(As of November 13, 2006)

Name: Takehito Hirano

Place of Birth: Kanagawa

Education: Kanagawa University, Bachelor of Economics

Date of Birth: August 25, 1961

Brief history

March 1984: Graduated from Kanagawa University
July 1989: Established Kanagawa Shingaku Kenkyukai Co., Ltd.
September 1990: Established Fullcast Co., Ltd., Representative Director
October 2006: Appointed Representative Director and Chairman & President,
Group Chief Executive Officer of Fullcast Co., Ltd.

Name: Hiroyuki Urushizaki

Birthplace: Hokkaido

Education: Otaru University of Commerce, Bachelor of Commerce

Birth date: October 4, 1959

Brief history

March 1984: Graduated from Otaru University of Commerce
April 1984: Joined Japan Recruit Center (now Recruit Co., Ltd.)
April 1998: Finance Division Executive Manager
April 2001: Head of Learning Division Company
April 2002: Executive officer
April 2005: Recruit Fellow
April 2006: Joined Fullcast Co., Ltd.
Appointed Corporate Executive Officer and the General Manager of the
Group Strategy Headquarters
October 2006: Appointed Corporate Executive Officer assigned to President and
Chief Operating Officer

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