

December 11, 2006

Company name: Fullcast Co., Ltd.  
Representative Director, Takehito Hirano  
Chairman & President:  
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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For Immediate Release:

### **Notice Concerning Recent Newspaper Reports**

We wish to offer our sincere apologies to our registered staff members, clients and other stakeholders for any problems and concerns caused in relation to the issues with the dispatch of registered personnel to construction sites, as reported in newspapers on December 10, 2006.

We provide below an explanation on the details reported and our response.

As reported in the newspaper articles, registered staff members who were ostensibly dispatched to perform “cleaning and incidental operations” on August 12, 2006 were required to undertake construction work, specifically, the application of construction paste to concrete walls, and not the cleaning operations that had been understood. The Company was consequently subject to a direction for corrective action given by the Kanagawa Labor Bureau, as the incident was deemed to constitute the “dispatch of staff members for work not permitted under the Worker Dispatch Law.”

We are treating this incident with the utmost seriousness, and following this direction we are making every effort to ensure the safety of our dispatched staff members by, in principle, prohibiting them from engaging in work that requires them to enter construction sites, including transportation, cleaning and other work. Moreover, to prevent any instance in which registered staff members are engaged in illegal work, we have set up a toll-free number at the Staff Support Center and we are improving our safety management system for dispatched staff members. We are maintaining close contact with the clients to whom we dispatch staff members, to ensure that we fully understand the work being outsourced by our clients. We also intend to take all possible measures to ensure that similar problems do not recur in the future.

Again, we express our sincere apologies for any problems caused in relation to this matter.

\* Incidentally, some newspaper articles reported that the Company was subject to “administrative guidance on corrective action.” In fact, the term should be, “direction for corrective action.”

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