

December 21, 2006

Company name: Fullcast Co., Ltd.  
Chairman and Takehito Hirano  
Chief Executive Officer:  
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
Contact: Yasushi Kamiguchi,  
Managing Director and Chief Administrative Officer  
Telephone: +81-3-3780-9507

For Immediate Release:

### Notice of Personal Changes

Fullcast Co., Ltd. announces that one director and one auditor were appointed and two directors and one auditor retired with the expiration of the term of office at the ordinary general meeting of shareholders for the 14<sup>th</sup> accounting term held today. Moreover, the following personnel changes were resolved at a meeting of the Board of Directors held after the ordinary general meeting of shareholders.

#### 1. Effective December 21, 2006

New title	Name	Former title
Chairman and Chief Executive Officer	Takehito Hirano	Chairman & President, Chief Executive Officer
President and Chief Operating Officer	Hiroyuki Urushizaki	Director and Executive Officer assigned to President, Chief Operating Officer
Auditor	Mitsuo Sakai	-
(Retirement)	Shoji Tanzawa	Managing Director
(Retirement)	Tsutomu Okada	Managing Director
(Retirement)	Yutaka Onda	Auditor

\* Mr. Mitsuo Sakai is the outside auditor provided under Item 16 of Article 2 of the Corporation Law.

#### 2. Effective January 1, 2007

New title	Name	Former title
Managing Director and Chief Administrative Officer	Yasushi Kamiguchi	Managing Director and Chief Administrative Officer (concurrently) Personnel Department Manager
Personnel Department Manager	Toru Neya	(Joined the Company)

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