

June 22, 2007

Company name: Fullcast Co., Ltd.  
Chairman and Takehito Hirano  
Chief Executive Officer:  
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
Contact: Yasushi Kamiguchi,  
Managing Director and Chief Administrative Officer  
Shingo Tsukahara,  
Executive Officer and General Manager of Finance and Investor Relations  
Telephone: +81-3-3780-9507

Company name: FREE WORK Co., Ltd.  
Representative: Masahiko Dorin  
President and Representative Director  
(Stock code: 2486; Stock listing: Hercules-S of the Osaka Securities Exchange)  
Contact: Mitsuhiko Ito  
Managing Director and Chief Administrative Officer  
Telephone: +81-6-6377-0808

For Immediate Release:

**Basic Agreement on Merger of Fullcast Factory and FREE WORK and  
Capital and Business Alliance Between Fullcast and FREE WORK Rescinded**

Fullcast Co., Ltd. (hereinafter "Fullcast"), Fullcast Factory Co., Ltd. (hereinafter "FC Factory"), a subsidiary of Fullcast, and FREE WORK Co., Ltd. (hereinafter "FREE WORK") have been negotiating conditions for the merger of FREE WORK and FC Factory, scheduled to take place on October 1, 2007, and the details of a capital and business alliance between FREE WORK and Fullcast, under a basic agreement concluded on May 1, 2007 (hereinafter "the Basic Agreement"). However, the companies have now concluded that it will be difficult to reach a final agreement by the end of June, the deadline set out in the Basic Agreement for the conclusion of a merger agreement, because of differing opinions on the merger conditions. Consequently, the companies rescinded the Basic Agreement on June 22, 2007.

###