

October 16, 2007

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(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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For Immediate Release:

### **Addition to Notice Concerning Papers Sent to Prosecutors**

Fullcast Co., Ltd. announced yesterday a Notice Concerning Papers Sent to Prosecutors. The papers were sent with respect to a suspected violation of the Law for Securing the Proper Operation of Worker Dispatching Undertakings and Improved Working Conditions for Dispatching Workers (hereinafter referred to as the "Worker Dispatching Law") by dispatching registered personnel for security services, which is prohibited by law, involving the Company and one of its salespeople in worker dispatching operations from late July to early October 2006.

On August 3, 2007, in response to a violation of the Worker Dispatching Law, the Company received an order from the Tokyo Labor Bureau to suspend its worker dispatching business as well as an order to improve its worker dispatching operations, under Section 2 of Article 14 and Section 1 of Article 49 of the Worker Dispatching Law. To prevent a recurrence of this, the Company took the following actions:

(1) Strengthening of the Compliance Office, Compliance Promotion Department

To bolster compliance, we appointed compliance officers for each region. These officers are responsible for ensuring compliance.

(2) Introduction of internal operation monitoring functions

We are bolstering the functions of the computerized worker dispatch monitoring system and the checking system of the Compliance Office to enhance the internal operation monitoring function and prevent us from dispatching workers to excluded services prohibited under Section 1 of Article 4 of the Worker Dispatching Law.

(3) Ongoing compliance training

We have been providing compliance training, targeting management personnel, including worker dispatchers and branch managers, and all other employees of the Company.

(4) Briefing of corporate clients

To improve compliance awareness at our corporate customers, we have created a pamphlet for companies and are providing briefings.

(5) Detailed explanation to temporary staff members

We are stepping up our explanations on services prohibited under Section 1 of Article 4 of the Worker Dispatching Law to temporary worker applicants at the time of the registration orientation meeting.

The suspension of the worker dispatching business ended on October 9, 2007, and we have resumed business. We humbly accept the above facts and will continue to cooperate with the investigation in good faith. We will immediately announce any progress.

We would like to take this opportunity to express our sincere apology to customers, registered staff, and other stakeholders for the serious trouble we have caused.