

December 21, 2007

Company name: Fullcast Co., Ltd.
Representative: Hiroyuki Urushizaki
Representative Director and President
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasushi Kamiguchi,
Managing Director and Chief Administrative Officer
Shingo Tsukahara,
Corporate Executive Officer,
General Manager of Group Management Planning Department
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For Immediate Release:

Announcement of Completion of Improvement Reports Required under Operational Improvement Orders

On the morning of December 21, 2007, Fullcast Co., Ltd. submitted its final report on improvement results required under the order to improve its worker dispatching operations issued by the Tokyo Labor Bureau to the Company on August 3, 2007. With the final report, all reports on the state of improvement required under the order have now been completed.

We take this opportunity to once again apologize sincerely for the serious inconvenience and great anxiety we have caused to our customers, registered staff members, and other stakeholders, including our shareholders.

We are committed to fulfilling our obligations as a worker dispatching business operator and restoring confidence in our operations.

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