

Company name: Fullcast Co., Ltd.
 Representative: Hiroyuki Urushizaki
 President and Representative Director
 (Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
 Contact: Yasushi Kamiguchi,
 Managing Director and Chief Administrative Officer
 Shingo Tsukahara,
 Corporate Executive Officer,
 General Manager of Group Management Planning Department
 Telephone: +81-3-3780-9507

For Immediate Release:

Notice of Personal Changes

Fullcast Co., Ltd. announces that one auditor was appointed and two directors retired with the expiration of the term of office at the ordinary general meeting of shareholders for the 15th accounting term held today.

Effective December 21, 2007

| New title | Name | Former title |
|--------------|--------------------|-------------------|
| Auditor | Yoshinori Nakajima | — |
| (Retirement) | Shiro Kaizuka | Managing Director |
| (Retirement) | Yutaka Kubo | Managing Director |

* Mr. Yoshinori Nakajima is the outside auditor provided under Item 16 of Article 2 of the Corporation Law.

(For reference) The following is a list of directors and auditors as of December 21, 2007:

| Title | Name |
|--|---------------------|
| Chairman and Director | Takehito Hirano |
| President and Representative Director | Hiroyuki Urushizaki |
| Managing Director | Takahiro Ishikawa |
| Managing Director and Chief Administrative Officer | Yasushi Kamiguchi |
| Statutory Auditor | Kouji Sasaki |
| Auditor | Teruho Tougou |
| Auditor | Mitsuo Sakai |
| Auditor | Yoshinori Nakajima |

* The four auditors are outside auditors provided under Item 16 of Article 2 of the Corporation Law.

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