

April 14, 2008

Company name: Fullcast Co., Ltd.
Representative: Hiroyuki Urushizaki
President and Representative Director
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasushi Kamiguchi,
Managing Director and CAO
Shingo Tsukahara,
Executive Officer and CFO
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For Immediate Release:

Organizational and Personnel Changes

Fullcast Co., Ltd. is pleased to announce the following organizational and personnel changes, effective May 1, 2008.

Details

1. Organizational changes

Fullcast is undertaking an organizational change to bolster its structure and promptly respond to changes in the business environment confronting the Company.

(Details of the Change)

- 1) The Sales Headquarters and Business Administration Headquarters are to be abolished.
- 2) To strengthen sales in Western Japan, West Japan Sales Division will be established.
- 3) To bolster the sales system, we reviewed business divisions among the New Business Development Department, Business Promotion Department and Sales Promotion Department, and will reorganize them into the Sales Planning Department, Sales Promotion Department and Business Promotion Department.
- 4) Financial function will be spun off from the Group Management Planning Department, and the Finance Department will be created. The name of the former department will be changed to Management Planning Department.

2. Personnel changes

New title	Name	Former title
Managing Director and Corporate Executive Officer Executive Assistant to the President, concurrently in charge of Indirect Department	Yasushi Kamiguchi	Managing Director and Chief Administrative Officer
Corporate Executive Officer, General Manager of the Tokyo Metropolitan Area Sales Division	Kazuki Sakamaki	Corporate Executive Officer, General Manager of the Business Promotion Department, Sales Headquarters
Corporate Executive Officer, General Manager of the West Japan Sales Division	Tsuyoshi Kanno	Corporate Executive Officer, General Manager of the Sales Headquarters
Corporate Executive Officer, General Manager of the Sales Promotion Department	Jun Teramoto	Corporate Executive Officer, General Manager of the New Business Development Department, Sales Headquarters
Corporate Executive Officer, General Manager of the President's Office and Business Promotion Department	Futoshi Kitagawa	Corporate Executive Officer, General Manager of the President's Office
Corporate Executive Officer, In charge of Group Finance & Accounting	Shingo Tsukahara	Corporate Executive Officer, General Manager of the Group Management Planning Department and General Manager of the General Accounting Department

General Manager of the Sales Planning Department	Masahiko Kamiyama	Manager of the Management & Planning Section, Group Management Planning Department
General Manager of the Management & Planning Department	Hidehiko Saeki	—
General Manager of the Finance Department and Credit Management Section	Hiroshi Fujinami	Manager of the Credit Management Section, General Accounting Department
General Manager of the General Accounting Department and Investor Relations	Jo Okada	General Manager of the Finance and Investor Relations, Group Management Planning Department

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