

September 1, 2008

Company name: Fullcast Co., Ltd.  
Representative: Hiroyuki Urushizaki  
President and Representative Director  
(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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For Immediate Release:

### **Announcement of Documents Sent to the Prosecutors Office**

Fullcast Co., Ltd. has confirmed that documents about the Company dated September 1, 2008 were sent to Shimotsuma Branch of the Mito District Public Prosecutors Office from Chikusei Labour Standard Supervision Office concerning a suspected violation of the Industrial Safety and Health Law.

We would like to express our sincere apologies to our customers, registered staff, shareholders, and other persons concerned.

#### 1. Overview

At around 4 p.m. on July 12, 2007, an accident occurred in which one of our dispatched staff was injured at a client's work site. A representative of the company to which the person was assigned was carrying coil-shaped materials using a forklift, the materials fell and the dispatched staff was injured. Fullcast subsequently failed to submit a report on the death, injury or illness of a worker, as required under Article 100 of the Industrial Safety and Health Law etc.

#### 2. Measures taken for recurrence prevention

The Safety Promotion Office of Fullcast Co., Ltd. has followed the procedures set out in the Industrial Safety and Health Law, and the administration and supervision have been reinforced by constructing a cooperation system with Compliance Office established on April 1, 2007.

In addition, we held training on compliance across the nation on a total of 12 occasions for branch managers and officers in more senior positions. We took the opportunity to educate the trainees on issues concerning the Industrial Safety and Health Law.

We have deeply reflected on the fact that we caused this problem. We also extend our deepest apologies for the inconvenience we caused to those involved. We are determined to thoroughly and continuously comply with laws and ordinances throughout the Company.

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