

September 10, 2008

Company name: Fullcast Co., Ltd.
Representative: Hiroyuki Urushizaki
President and Representative Director
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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For Immediate Release:

Partial Amendment to Articles of Incorporation

Fullcast Co., Ltd. announces that a meeting of the Board of Directors resolved to partially amend the Articles of Incorporation. The amendments are shown below.

The partial amendment to the Articles of Incorporation is subject to approval by resolution of the Extraordinary General Meeting of Shareholders scheduled to be held in late September 2008.

1. Reasons for amendment to the Articles of Incorporation

Subject to the approval of the absorption type corporate division by the Extraordinary General Meeting of Shareholders to be held in late September 2008, the Company will shift to a pure holding company by having its 100% subsidiary, Fullcast HR Institute Co., Ltd. take over the rights and obligations of the worker dispatch business and employment placement business by an absorption type corporate division. Accompanying this change, Fullcast Co., Ltd. will amend its Articles of Incorporation. This amendment will become valid on October 1, 2008 assuming that the absorption type corporate division based on the Agreement of Absorption Type Corporate Division becomes effective.

2. Details of the amendment

The details of the amendment are as follows: (Amended sections are underlined.)

Current Articles of Incorporation	Proposed Amendments
(Company Name) Article 1 The Company shall be called <i>Kabushki-Kaisha Furukyasuto</i> , and in English, <u>FULLCAST CO., LTD.</u>	(Company Name) Article 1 The Company shall be called <i>Kabushki-KaishaFurukyasuto Holdings</i> , and in English, <u>FULLCAST HOLDINGS CO., LTD.</u>
(Principal Activities) Article 2 Principal Activities The objectives of the Company are to undertake the following activities: 1. to 25. (The text is omitted.)	(Principal Activities) Article 2 Principal Activities The objectives of the Company are to <u>control and manage the business activities of companies that operate the following activities and of overseas companies that operate similar activities by holding shares or equity in those companies.</u> 1. to 25. (Unchanged from the current provisions)

Current Articles of Incorporation	Proposed Amendments
<p>26. <u>Any and all operations incidental to the above items.</u></p>	<p>26. <u>Planning, contracting of production and contract selling of apparel products;</u></p> <p>27. <u>Contracting of production of paper and cardboard;</u></p> <p>28. <u>Contracting of production of chemical fiber;</u></p> <p>29. <u>Contracting of production and contract selling of synthetic rubber;</u></p> <p>30. <u>Contracting of production of industrial plastic products;</u></p> <p>31. <u>Contracting of production of industrial plastic materials including automotive components and electronic components;</u></p> <p>32. <u>Contracting of production of machine tools;</u></p> <p>33. <u>Contracting of production and contract selling of automobiles and automotive components;</u></p> <p>34. <u>Contracting of production and contract selling of partly-finished goods for electronic devices and telecommunications devices;</u></p> <p>35. <u>Contracting of production and assembly work and consignment development of freezing machines, various automatic vending machines, electric kitchen machines and household electric machines and the components thereof.;</u></p> <p>36. <u>Contracting of production and contract selling of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood;</u></p> <p>37. <u>Design, development and quality evaluation of transportation equipment and the components;</u></p> <p>38. <u>Contracting of documentation, contracting of calculation, data input using computer systems, and contracting of works incidental thereto;</u></p> <p>39. <u>Design, production and sale of computer equipment;</u></p> <p>40. <u>Design, production, inspection and maintenance of industrial conveying machinery, wind/water power machinery and hydraulic machinery;</u></p>

Current Articles of Incorporation	Proposed Amendments
	<p><u>41. Management and operation of medical facilities;</u></p> <p><u>42. Production, sale, export & import and maintenance of semiconductor production equipment, semiconductor inspection equipment, semiconductor devices, liquid crystal production equipment and liquid crystal inspection equipment;</u></p> <p><u>43. Purchase, sale and export & import of components and materials to be used for semiconductor and liquid crystal production equipment;</u></p> <p><u>44. Technical consulting about semiconductors;</u></p> <p><u>45. Guidance and education for the acquisition of certifications of international quality management standards;</u></p> <p><u>46. Operations concerning the Internet connections;</u></p> <p><u>47. Planning, drafting, creation and management of websites on the Internet;</u></p> <p><u>48. Education and training of computer engineers;</u></p> <p><u>49. Modifications to and installation of information and telecommunications equipment;</u></p> <p><u>50. Production and sale of electrical, information and telecommunications products;</u></p> <p><u>51. Design and construction of electrical and telecommunications facilities;</u></p> <p><u>52. Purchase, sale, lease, brokerage, mediation and contract management of real estate;</u></p> <p><u>53. Contract operation of receptionist & information services and telephone switching for buildings etc.;</u></p> <p><u>54. Consulting for human resource education & training for competency development;</u></p> <p><u>55. Consulting to support outplacement;</u></p>

Current Articles of Incorporation	Proposed Amendments
	<p><u>56. Contracting of office processing, accounting processing, electronic computer processing, and other industrial operation processing;</u></p> <p><u>57. Agency operations;</u></p> <p><u>58. Operations concerning personnel and labor management and welfare programs;</u></p> <p><u>59. Telemarketing operations;</u></p> <p><u>60. Operation of call centers and education of operators;</u></p> <p><u>61. Sale and brokerage of buying and selling of used pachinko and pachisuro machines;</u></p> <p><u>62. Sale and mail-order service of components of amusement devices and furniture & fixtures to be provided to amusement centers;</u></p> <p><u>63. Credit investigation & guarantee affairs;</u></p> <p><u>64. General Leasing</u></p> <p><u>2 Operating the businesses described in the above items 1. to 64. by the Company itself;</u></p> <p><u>3 Provision of monetary loans or agency work for monetary loans;</u></p> <p><u>4 Any and all operations incidental to each of the above clauses and each of the items in the above clause 1.</u></p>
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