

September 29, 2008

Company name: Fullcast Co., Ltd.  
Representative: Hiroyuki Urushizaki  
President and Representative Director  
(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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For Immediate Release:

### Notice Concerning Today's News Reports on Fullcast

News media reported today that the Ministry of Health, Labor and Welfare has decided to order Fullcast Co., Ltd. to suspend its business.

We were informed on September 18, 2008 that we would be given an opportunity to defend ourselves against sanctions to be taken by the Tokyo Labor Bureau under Article 13, Section 1, Item 2 of the Administrative Procedure Act.

The cause of the sanctions is that we dispatched a total of 961 workers to 121 locations nationwide, although we were ordered to suspend our worker dispatch business from August 10 to September 9, 2007 (from August 10 to October 9, 2007 for the Sannomiya Branch Office, Sannomiya Kitaguchi Branch Office, and Motomachi Branch Office) under an order to suspend the worker dispatching business and an order to improve the worker dispatching operations that we received from the Tokyo Labor Bureau on August 3, 2007 under Section 2 of Article 14 and Section 1 of Article 49 of the Worker Dispatching Law.

The sanctions are a suspension of the worker dispatching business for one month and an order to improve the worker dispatching operations.

The deadline for submitting a letter of explanation is October 1, 2008. Subsequent action will be determined after we submit a letter of explanation.

When the action is determined, we will inform you immediately.

We sincerely apologize for the serious inconvenience and concern that we cause our customers, registered staff members, shareholders, and other stakeholders.

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