

For Immediate Release:

Company name: Fullcast Co., Ltd.
 Representative: Hiroyuki Urushizaki
 President and Representative Director
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
 Contact: Yasushi Kamiguchi,
 Managing Director and CAO
 Telephone: +81-3-4530-4830

Notice of Personnel Changes

Fullcast Co., Ltd. is pleased to announce the following personnel changes, decided at a meeting of the Board of Directors held today.

1. Personnel Changes: Fullcast Holdings Co., Ltd. (on October 1, 2008)

Fullcast Co., Ltd. plans to shift to a pure holding company and change its business name to Fullcast Holdings Co., Ltd.

New title	Name	Former title
Managing Director	Yasushi Kamiguchi	Managing Director and Corporate Executive Officer Executive Assistant to the President, concurrently in charge of Indirect Department
Managing Director Chief Financial Officer	Hiroyuki Tokiwa	—
Chief Compliance Officer	Tetsuya Niwa	General Manager of the Compliance Promotion Department
Executive Officer (Assistant to the President, In charge of Publicity)	Futoshi Kitagawa	Corporate Executive Officer, General Manager of the President's Office and Business Promotion Department
Executive Officer (In charge of Group Management & Planning)	Hidehiko Saeki	General Manager of the Management & Planning Department
Executive Officer (In charge of Finance)	Hiroshi Fujinami	General Manager of Finance Department and General Manager of Credit Management Office
Executive Officer (In charge of Accounting & IR)	Jo Okada	General Manager of the General Accounting Department
Senior Officer (In charge of Group Management & Planning)	Mitsuru Fukaya	General Manager of Management & Planning Office
Senior Officer (In charge of Finance)	Yu Kanazawa	General Manager of Fund Management Office
Senior Officer (In charge of Group Consolidation)	Tomokazu Nagai	General Manager of Group Management & Planning Office

2. Personnel Changes of a Subsidiary: Fullcast Co., Ltd. (on October 1, 2008)

Fullcast HR Institute Co., Ltd. will take over the rights and obligations of the labor dispatch business and employment placement business of Fullcast Co., Ltd. through a corporate split on October 1, 2008.

At the same time, the business name of Fullcast HR Institute Co., Ltd. will change to Fullcast Co., Ltd.

Title	Name
President and Representative Director	Hiroyuki Urushizaki
Managing Director	Yasushi Kamiguchi
Managing Director, Corporate Executive Officer, General Manager of East Japan Sales Department, and General Manager of Office Support Business Department	Toshiro Miyahara
Corporate Executive Officer General Manager of Tokyo Metropolitan Area Sales Department, and General Manager of Sales Promotion Department	Jun Teramoto
Corporate Executive Officer General Manager of Tokai & Kansai Sales Department	Kazuki Sakamaki
Corporate Executive Officer Acting General Manager of Office Support Business Department	Kenji Miyoshi
Corporate Executive Officer General Manager of the President's Office and General Manager of Business Promotion Department	Futoshi Kitagawa
Corporate Executive Officer General Manager of Management & Planning Department, and General Manager of Sales Planning Department	Hidehiko Saeki
Corporate Executive Officer Personnel Department Manager	Toru Neya

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