

October 21, 2008

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Urushizaki
President and Representative Director
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Hiroyuki Tokiwa
Managing Director and Chief Financial Officer
Telephone: +81-3-4530-4830

Announcement of Exemption from Prosecution and Summary Order to Employee of Subsidiary

Fullcast Holdings Co., Ltd. and a salesperson at one of the Company's subsidiaries, Fullcast Co., Ltd were suspected of violating the Industrial Safety and Health Law, with the Chikusei Labor Standard Supervision Office in Ibaraki Prefecture filing allegations with the Shimotsuma Branch of the Mito District Public Prosecutors Office on September 1, 2008. The prosecution of Fullcast Holdings Co., Ltd. has been dropped, and the salesperson has received a summary order (fine) issued by Shimodate Summary Court. The fine has been paid.

We sincerely apologize for the serious inconvenience and anxiety that we have caused our customers, registered staff members, shareholders, and other stakeholders. We are determined to continue to practice comprehensive compliance throughout the Company.

Reference

- Announcement of Documents Sent to the Prosecutors Office (September 1, 2008)
http://www.fullcast-ir.jp/data/20080901_01_e.pdf

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