

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Hiroyuki Urushizaki
 President and Representative Director
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
 Contact: Hiroyuki Tokiwa
 Managing Director and Chief Financial Officer
 Telephone: +81-3-4530-4830

Notice of Personnel Changes

Fullcast Holdings Co., Ltd. is pleased to announce that six directors were reappointed and one auditor was newly appointed at the 16th Annual General Meeting of Shareholders held today.

Also, at a meeting of the Board of Directors held after the closing of the Annual General Meeting of Shareholders, it was decided to integrate highly compatible operations to further improve operational efficiency, for which the following personnel changes from January 1, 2009 were determined.

1. Directors & Auditors (On December,19 2008)

Title	Name
Chairman and Director	Takehito Hirano
President and Representative Director	Hiroyuki Urushizaki
Managing Director	Takahiro Ishikawa
Managing Director	Yasushi Kamiguchi
Managing Director and Chief Financial Officer	Hiroyuki Tokiwa
Managing Director	Mitsuo Sakai
Statutory Auditor	Kouji Sasaki
Auditor	Yoshinori Nakajima
Auditor	Tetsuya Otsuki

* Mitsuo Sakai is Outside Corporate Director as provided in Item 15 of Article 2 of the Enforcement Regulations of the Corporate Code.

* The three Auditors are Outside Auditors provided under Item 16 of Article 2 of the Corporation Law

2. Personnel Changes: (on January 1, 2009)

New title	Name	Former title
Executive Officer (Assistant to the President, In charge of Publicity&IR)	Futoshi Kitagawa	Executive Officer (Assistant to the President, In charge of Publicity)
Executive Officer (In charge of Accounting)	Jo Okada	Executive Officer (In charge of Accounting & IR)