

January 16, 2009

Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Urushizaki
President and Representative Director
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Hiroyuki Tokiwa Managing Director and CFO
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For Immediate Release:

**Announcement of Completion of Improvement Reports
Required under Operational Improvement Orders**

Fullcast Co., Ltd. submitted its final report on improvement results required under the order to improve its worker dispatching operations issued by the Tokyo Labor Bureau to the Company on October 3, 2008. With the final report, all reports on the state of improvement required under the order have now been completed.

We take this opportunity to once again apologize sincerely for the serious inconvenience and great anxiety we have caused to our customers, registered staff members, and other stakeholders, including our shareholders.

We are committed to fulfilling our obligations as a worker dispatching business operator and restoring confidence in our operations.

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