

May 26,2009

For Immediate Release:

Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Urushizaki
President and Representative Director
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notice of Reorganization and Personnel Change

Fullcast Holdings Co., Ltd. (“the Company”) announces that a meeting of its Board of Directors held on May 26, 2009 resolved to conduct a reorganization and changes in personnel. Details are as follows:

1. Personnel Changes : Fullcast Holdings Co., Ltd. (As of June 1,2009)

New title	Name	Former title
Executive Officer (Finance and Accounting Headquarters)	Jo Okada	Executive Officer (In charge of Accounting)
Executive Officer (In charge of Group consolidation)	Tomokazu Nagai	Senior Officer
Executive Officer (In charge of management planning)	Hideki Kondo	Fullcast Co., Ltd. Sales Planning Headquarters
Executive Officer (In charge of administration)	Toru Neya	Fullcast Co., Ltd. Corporate Executive Officer Personnel Department Manager

2. Personnel Changes : Fullcast Co., Ltd. (As of June 1,2009)

As part of the management rationalization announced on April 9, 2009, Fullcast Co., Ltd., a subsidiary of the Company, will abolish the executive officer system and conduct a reorganization and changes in personnel at the end of May for the purposes of streamlining the organizational hierarchy.

(1) Appointments of new directors

New title	Name	Former title
Representative Director (In charge of East Japan)	Jun Teramoto	Corporate Executive Officer General Manager of Tokyo Metropolitan Area Sales Department
Representative Director (In charge of West Japan)	Kazuki Sakamaki	Corporate Executive Officer General Manager of Tokai & Kansai Sales Department
Managing Director (In charge of administration)	Toru Neya	Corporate Executive Officer Personnel Department Manager

(2) Resigning directors and executive officers

Post, etc. after resignation	Name	Former title
Full-time representative director of Fullcast Holdings Co., Ltd.	Hiroyuki Urushizaki	President and Representative Director
Full-time director of Fullcast Holdings Co., Ltd.	Yasushi Kamiguchi	Managing Director
Manager of the Referral Promotion Team	Toshiro Miyahara	Managing Director, Corporate Executive Officer, General Manager of East Japan Sales Department
Full-time executive officer at Fullcast Holdings Co., Ltd. and director at Fullcast Marketing Co., Ltd.	Futoshi Kitagawa	Corporate Executive Officer General Manager of the President's Office and General Manager of Business Promotion Department
Assigned to the Administration	Hidehiko Saeki	Corporate Executive Officer General Manager of Management & Planning Department, and General Manager of Sales Planning Department
Manager of the Compliance Group	Kenji Miyoshi	Corporate Executive Officer Acting General Manager of Office Support Business Department

(3) Reorganization

With the aim of making decisions quickly and improving operational efficiency, the Company will consolidate sales divisions under the East Japan Sales and the West Japan Sales and indirect divisions under the Administration.

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