

June 9, 2009

For Immediate Release:

Fullcast Holdings Co., Ltd.  
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(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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## **Notice of Results of Call for Voluntary Retirement**

Fullcast Holdings Co., Ltd. announces the results of its call for voluntary retirement, which was published in the “Notice of Management Streamlining Initiatives” on April 9, 2009. Details are as follows.

### 1. Summary of call for voluntary retirement

Fullcast Co., Ltd. called for voluntary retirement as shown below.

- i) Eligibility: Personnel at management level, and all employees of 27 years old or above (with some exceptions, for operational reasons.)
- ii) Number: Approx. 300 persons
- iii) Application Period: From April 27,2009 to May 22,2009
- iv) Date: May 31,2009
- v) Preferential treatment: Provision of special retirement lump sum, and support for reemployment for those who wish to be reemployed

### 2. Results for voluntary retirement

Number: 276 persons

### 3. Influence on the financial results

The impact of the call for voluntary retirement this time on the full-year consolidated financial results for the fiscal year ending September 2009 has already been incorporated into the “Notice of Revisions to Consolidated Business Forecast for the Fiscal Year ending September 2009,” published on May 8, 2009.

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