

October 26, 2009

For Immediate Release:

Fullcast Holdings Co., Ltd.  
Representative: Hiroyuki Urushizaki  
President and Representative Director  
(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
Contact: Futoshi Kitagawa Executive Officer  
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**Notice of Results of Call for Voluntary Retirement in Subsidiary  
(Fullcast Technology Co., Ltd.)**

Fullcast Holdings Co., Ltd. announces that its subsidiary Fullcast Technology Co., Ltd. (JASDAQ code: 2458) announced the results of its call for voluntary retirement, which was published on September 18, 2009.

The Company will announce the effects of the voluntary retirement plan upon our consolidated business results as soon as possible.

(Appendix)

Material disclosed by Fullcast Technology Co., Ltd.

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October 26, 2009

For Immediate Release:

Fullcast Technology Co., Ltd.  
Representative: CEO Shiro Kaizuka  
(Stock code: 2458; Stock Exchange listing: JASDAQ)  
Contact: Managing Director: Shingo Tsukahara  
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Telephone: +81-3-4577-0200

## Notice of Results of Call for Voluntary Retirement

Fullcast Technology Co., Ltd. announces the results of its call for voluntary retirement, which was published on September 18, 2009. Details are as follows.

### 1. Summary of call for voluntary retirement

- (1) Number: 100 persons (1,258 workers as of August 31, 2009)
- (2) Eligibility: Technical/Engineer worker on call as of September 18, 2009 through September 30, 2009 and back office employee (permanent)
- (3) Application Period: From September 18, 2009 to September 30, 2009
- (4) Date: November 15, 2009
- (5) Preferential treatment:
  - i) Provision of extra retirement bonus
  - ii) Support for reemployment for those wishing to be reemployed

### 2. Results for voluntary retirement

Number: 206 persons

\*Although the Company planned to accept the voluntary retirement of 100 staff, it received 206 applications. The Company has decided to accept the voluntary retirement of all 206 people.

### 2. Outlook for the Future

#### (1) Effect on results for the current fiscal year

In association with the call for voluntary retirement, the Company will post special early retirement bonuses of 117 million yen for the fiscal year ending September 30, 2009.

#### (2) Effect on results for the following fiscal years

The Company expects to reduce labor costs by about 620 million yen per year in association with the reduction in personnel through the voluntary retirement.

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