

November 13, 2009

For Immediate Release:

Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Urushizaki
President and Representative Director
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notice of Changes of Representative Director and Other Corporate Officers

Fullcast Holdings Co., Ltd. (the "Company") announces that a meeting of the Board of Directors held on November 13, 2009 resolved to make the following changes to the Company's representative director and other corporate officers.

A formal resolution on the changes of representative director and other corporate offices will be made at the Annual General Meeting of Shareholders scheduled on December 22, 2009 and the subsequent meeting of the Board of Directors.

1. Change of Representative Director (on December 22, 2009)

(1) Reasons for the change

The Company aims to further improve its corporate value under the new management.

(2) Details of the change

New title	Name	Former title
Chairman of the Board of Directors	Hiroyuki Urushizaki	President and Representative Director
President and Representative Director	Hiroyuki Tokiwa	Vice President and Managing Director, Chief Financial Officer

(3) Profile of new representative director

Name: Hiroyuki Tokiwa
Place of birth: Tokyo
Graduated from: Faculty of Economics, Keio University
Date of birth: September 22, 1964 (45 years old)
Number of shares owned: 0

Profile

April 1987 Joined Recruit Co., Ltd.
October 1999 Manager, Asset Management Department, Recruit Co., Ltd.
May 2005 General Director, Sankei Co., Ltd.
May 2006 Managing Director and Chief Operating Officer, Sankei Co., Ltd.
October 2008 Managing Director and Chief Financial Officer, Fullcast Holdings Co., Ltd.
October 2009 Vice President and Managing Director, Chief Financial Officer, Fullcast Holdings Co., Ltd. (current positions)

2. Change of Directors (on December 22, 2009)

New title	Name	Former title
Chairman of the Board of Directors	Hiroyuki Urushizaki	President and Representative Director
President and Representative Director	Hiroyuki Tokiwa	Vice President and Managing Director, Chief Financial Officer
Managing Director & Advisor	Takehito Hirano	Chairman of the Board of Directors
Managing Director	Mitsuo Sakai	Managing Director
Retiring (to be appointed as Advisor)	Yasushi Kamiguchi	Managing Director
Retiring	Takahiro Ishikawa	Managing Director

(Note 1) Mr. Mitsuo Sakai, Managing Director, will be Outside Corporate Director as provided in Item 7, Paragraph 3 of Article 2 of the Enforcement Regulations of the Companies Act.

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