

For Immediate Release:

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 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
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Partial Amendment to Articles of Incorporation

Fullcast Holdings Co., Ltd. (the “Company”) announces that a meeting of its Board of Directors held on November 13, 2009 adopted a resolution to submit a partial revision to the Articles of Incorporation to the 17th Ordinary General Meeting of Shareholders, which is scheduled to be held on December 22, 2009. Details are as follows.

1. Reasons for amendment

(1) The partial revision is aimed at making required changes, including deletion of provisions assuming the presence of share certificates, in step with the introduction of the Law for Partial Revision of the Act on Book-Entry Transfer of Corporate Bonds, etc. for Streamlining Settlement Concerning Share Trading etc. (Law No. 88 of 2004, hereinafter the “Settlement Streamlining Law”) on January 5, 2009.

Article 7 of the Company’s Articles of Incorporation is deemed to have been deleted in accordance with “deemed revision to the Articles of Incorporation” stipulated in Paragraph 1, Article 6 of the Settlement Streamlining Law.

(2) The partial revision is aimed at establishing provisions that enable the Company to appoint advisors as managing directors holding a managerial position for strengthening and improving its management organization (Paragraph 2, Article 19 of the Revision Plan).

(3) The partial revision is aimed at establishing provisions that enable the Company to appoint senior advisors and advisors, in addition to managing directors, to reflect the abundant experience and broad discernment they possess as corporate managers on the Company’s business administration (Article 20 of the Revision Plan).

2. Details of the amendment

The details of the amendment are as follows:

(Amended sections are underlined.)

Current Articles of Incorporation	Revision Plan
<p>Chapter 2: Shares <u>(Issuance of share certificates)</u> Article <u>7</u>: <u>The Company shall issue certificates for its shares.</u> (Administrator of the shareholders’ list) Article <u>8</u>: The Company shall appoint an administrator of the shareholders’ list. ii) The administrator of the shareholders’ list and the business handling location for the administrator shall be decided by resolution of the Board of Directors.</p>	<p>Chapter 2: Shares (Deleted) (Administrator of the shareholders’ list) Article <u>7</u>: The Company shall appoint an administrator of the shareholders’ list. ii) (Unchanged)</p>

Current Articles of Incorporation	Revision Plan
<p>iii) Operations relating to the preparation and storage of the shareholders' list (<u>including the beneficial shareholders' list, used in the same way hereinafter</u>), the original register of stock acquisition rights, and <u>the register of lost share certificates</u> for the Company, other shareholders' lists, other original registers of stock acquisition rights, and other <u>registers of lost share certificates</u> shall be entrusted to the administrator of the shareholders' list. The Company shall not perform any such operations.</p> <p>Articles <u>9</u> through <u>16</u> (provisions are omitted)</p> <p>Chapter 4: Directors and the Board of Directors</p> <p>Articles <u>17</u> through <u>19</u> (provisions are omitted) (Managing directors holding a managerial position)</p> <p>Article <u>20</u>: The Company shall appoint one (1) president from among its managing directors by resolution of the Board of Directors. The Company may appoint one (1) chairman and a few vice presidents, senior managing directors and managing directors, respectively, as needed.</p> <p style="padding-left: 40px;">(Newly established)</p> <p style="padding-left: 40px;">(Newly established)</p> <p>Articles <u>21</u> through <u>44</u> (provisions are omitted)</p> <p style="padding-left: 40px;">(Newly established)</p>	<p>iii) Operations relating to the preparation and storage of the shareholders' list <u>and</u> the original register of stock acquisition rights for the Company, other shareholders' lists, <u>and</u> other original registers of stock acquisition rights shall be entrusted to the administrator of the shareholders' list. The Company shall not perform any of such operations.</p> <p>Articles <u>8</u> through <u>15</u> (unchanged)</p> <p>Chapter 4: Directors and the Board of Directors</p> <p>Articles <u>16</u> through <u>18</u> (unchanged) (Managing directors holding a managerial position)</p> <p>Article <u>19</u>: The Company shall appoint one (1) president from among its managing directors by resolution of the Board of Directors. The Company may appoint one (1) chairman and a few vice presidents, senior managing directors and managing directors, respectively, as needed.</p> <p style="padding-left: 40px;">ii) <u>The Board of Directors may appoint advisors as managing directors holding a managerial position by resolution as needed.</u></p> <p style="padding-left: 40px;">(Senior advisors and advisors)</p> <p>Article <u>20</u>: <u>The Board of Directors may appoint senior advisors and advisors by resolution.</u></p> <p>Articles <u>21</u> through <u>44</u> (unchanged)</p> <p style="padding-left: 40px;"><u>Supplementary provisions</u></p> <p>Article 1: <u>Operations relating to the preparation and storage of the register of lost share certificates for the Company and other registers of lost share certificates shall be entrusted to the administrator of the shareholders' list. The Company shall not perform any such operations.</u></p> <p>Article 2: <u>The foregoing Article and this Article shall remain valid until January 5, 2010. Said Articles shall be deleted from these Articles of Incorporation effective January 6, 2010.</u></p>