

For Immediate Release:

Fullcast Holdings Co., Ltd.
 Representative: Hiroyuki Tokiwa
 President and Representative Director
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
 Contact: Futoshi Kitagawa Executive Officer
 Telephone: +81-3-4530-4830

Notice of Personnel Changes

Fullcast Holdings Co., Ltd. is pleased to announce the following personnel changes, decided at the 17th Annual General Meeting of Shareholders and the meeting of the Board of Directors held today.

1. Change of Directors (On December 22, 2009)

New title	Name	Former title
Chairman and Director	Hiroyuki Urushizaki	President and Representative Director
President and Representative Director	Hiroyuki Tokiwa	Vice President and Managing Director CFO
Managing Director & Advisor (part-time)	Takehito Hirano	Chairman and Director
Managing Director	Mitsuo Sakai	Managing Director
Retiring (to be appointed as Advisor)	Yasushi Kamiguchi	Managing Director
Retiring	Takahiro Ishikawa	Managing Director

(Note 1) Mr. Mitsuo Sakai, Managing Director, will be Outside Corporate Director as provided in Item 7, Paragraph 3 of Article 2 of the Enforcement Regulations of the Companies Act.

2. Personnel Changes: (On December 22, 2009)

New title	Name	Former title
CFO	Jo Okada	Executive Officer (Finance and Accounting Headquarters)

###