

February 8, 2010

For Immediate Release:

Fullcast Holdings Co., Ltd.  
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President and Representative Director  
(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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### **Notice of the emergence of extraordinary losses**

Fullcast Holdings Co., Ltd. (the “Company”) announces that it will record extraordinary losses for the first quarter (from October 1, 2009 to December 31, 2009) of the fiscal year ending September 2010. Details are as follows:

#### Details of the emergence of extraordinary losses

- (1) The Company will post an extraordinary loss of 543 million yen as at the end of the first quarter of the fiscal year ending September 2010 from a loss on the valuation of investment securities held by the Company, involving investment securities that have experienced significant falls in real value.
- (2) The company will post personnel expenses for its subsidiary as a necessary standby measure of 70 million yen and an extra retirement payment of 45 million yen for volunteer retirement as extraordinary losses.

\* The above extraordinary losses have been included in the projected consolidated interim and full-year results announced on November 13, 2009. As a result, no revision has been made to the projected business results to accommodate the recording of the extraordinary losses.

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