

April 27, 2010

For Immediate Release:

Fullcast Holdings Co., Ltd.  
Representative: Hiroyuki Tokiwa  
President and Representative Director  
(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
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Notice of Revisions to Interim and Full-Year Business Forecasts for the Fiscal Year Ending  
September 2010 and Emergence of Extraordinary Income and Extraordinary Loss in  
Subsidiary (Fullcast Technology Co., Ltd.)

Fullcast Holdings Co., Ltd. (the “Company”) announces that its subsidiary Fullcast Technology Co., Ltd. (JASDAQ code: 2458) today disclosed “Notice of Revisions to Interim and Full-Year Business Forecasts for the Fiscal Year Ending September 2010 and Emergence of Extraordinary Income and Extraordinary Loss”.

The Company will announce forecast consolidated financial results for the first half and the full year of the fiscal year ending September 30, 2010 as soon as they are calculated.

(Appendix)

Material disclosed by Fullcast Technology Co., Ltd.

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April 27, 2010

For Immediate Release:

Fullcast Technology Co., Ltd.  
Title & Name of Representative      CEO Shiro Kaizuka  
(Stock code: 2458; Stock Exchange listing: JASDAQ)  
Contact: Director and Managing Executive Officer in charge of  
Finance and Administration: Shingo Tsukahara  
Sub Manager: Yuji Motoi  
Telephone: +81-44-820-8620

## Notice of Revisions to Interim and Full-Year Business Forecasts for the Fiscal Year Ending September 2010 and Emergence of Extraordinary Income and Extraordinary Loss

Fullcast Technology Co., Ltd. (the “Company”) announces that it may post the extraordinary income and extraordinary loss shown below for the first half of the fiscal year ending September 30, 2010 (October 1, 2009 – March 31, 2010). Also, the Company has revised the forecast of financial results for the fiscal year ending September 30, 2010 announced on October 30, 2009 and the forecast of financial results for the first half of the fiscal year ending September 30, 2010 announced on January 26, 2010 as follows:

### 1. Occurrence of extraordinary income and the details

Associated with the application for the provision of the Employment Adjustment Subsidy, 117 million yen (of which 49 million yen was already disclosed, so that the amount additionally gained in the period from January 2010 to March 2010 was 68 million yen) was made, which is recorded as extraordinary income.

### 2. Occurrence of extraordinary loss and the details

Personnel expenses relating to the suspension of operations amounted to 134 million yen (of which 70 million yen was already disclosed, so that the amount additionally occurred in the period from January 2010 to March 2010 was 64 million yen). In addition, special retirement expenses for de-hiring amounted to 45 million yen (of which 45 million yen was already disclosed, so that there was no amount additionally occurred in the period from January 2010 to March 2010). These expenses occurred in the first half of the fiscal year are recorded as extraordinary losses.

### 3. Revisions of Business Forecast for the Fiscal Year Ending September 30, 2010

#### (1) Second Quarter Aggregate Period (October 1, 2009 to March 31, 2010)

	Net sales	Operating income	Ordinary income	Net income	Net income per share
	Million yen	Million yen	Million yen	Million yen	Yen
Previous forecasts (A)	2,220	49	49	-80	-1,412.72
Revised forecast (B)	2,161	102	101	22	390.50
Increase or Decrease (B - A)	-59	53	52	102	—
% change	-2.7%	108.2%	106.1%	—	—
(Reference) Actual 2 <sup>nd</sup> Quarter results (2 <sup>nd</sup> Quarter of FY Sep. 2009)	3,981	360	356	150	2,666.15

#### (2) Full-Year (October 1, 2009 to September 30, 2010)

	Net sales	Operating income	Ordinary income	Net income	Net income per share
	Million yen	Million yen	Million yen	Million yen	Yen
Previous forecasts (A)	4,350	170	170	170	3,002.04
Revised forecast (B)	4,275	271	269	170	—
Increase or Decrease (B - A)	-75	101	99	0	—
% change	-1.7%	59.4%	58.2%	0.0%	—
(Reference) Actual full-year results (FY ended Sep. 2009)	6,501	228	224	-1,058	-18,687.34

#### (3) Reasons for Revisions

With respect to the financial results for the first half and full year, net sales are expected to decline because the number of workers dispatched in this full year is expected to decrease from the previous year, although the decrease in the number of workers dispatched has stopped.

With respect to the financial results for the first half and full year, operating income, ordinary income and net income are expected to increase because of cuts in rents through the consolidation of company housing and significant reductions in other expenses.

The previous forecast for net income has not been revised this time as the amount of deferred tax assets has not been decided yet.

There has been no revision to dividend per share for the fiscal year ending September 30, 2010.

Of all Business Forecasts, those which are based upon currently available data, and those include uncertain factors. Therefore, actual financial results may vary from these outlooks due to various factors.

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