



October 26, 2011

For Immediate Release

Fullcast Holdings Co., Ltd.

Representative: Hiroyuki Tokiwa

President and Representative Director

(Stock code: 4848; Stock Exchange listing:

First Section of the Tokyo Stock Exchange)

(ADR information: Symbol: FULCY, CUSIP: 35968P100)

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### Notice of Personnel Changes

Fullcast Holdings Co., Ltd. is pleased to announce the following personnel changes, decided at the Board of Directors meeting held on October 26, 2011 in accordance with the implementation of organizational changes dated November 1, 2011.

Personnel Changes: Fullcast Holdings Co., Ltd. (Effective November 1, 2011)

New title	Name	Previous title
CCO (Note 1) and General Manager of the Legal Department	Akitoshi Komiya	CCO
CHO (Note 2) and General Manager of the Personnel Department	Toru Neya	- (Note 3)
General Manager of the Management & Planning Department	Hideki Kondo	Executive Officer (Responsible for Management & Planning, and Publicity)
General Manager of the New Business Development Department	Taichi Endo	Senior Officer (Responsible for New Business)
General Manager of the Information Systems Department	Takuya Migita	Executive Officer (Responsible for Information Systems)
General Manager of the Business Engineering Department	Satoshi Nikawa	Fullcast Co., Ltd. Manager of the Cast Support Group
General Manager of the Finance and IR Department	Yasuomi Tomotake	Executive Officer (Assistant to Chief Compliance Officer, responsible for Finance and IR)
General Manager of the General Accounting Department	Seiichi Kawamura	Executive Officer (Responsible for Group Accounting)

Note 1 CCO = Chief Compliance Officer

Note 2 CHO = Chief Human Resources Officer

Note 3 Currently serving as a Board Member of the subsidiary Fullcast Co., Ltd., but scheduled to resign and assume the position of CHO and Personnel Department Manager for Fullcast Holdings Co., Ltd. on October 31, 2011

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