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For Immediate Release:

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Notice of Change of Accounting Period and Partial Amendment to Articles of Incorporation

Fullcast Holdings Co., Ltd. announces that it has passed a resolution at the meeting of its Board of Directors held today to propose the “partial amendment to the articles of incorporation” for the change of the accounting period at the 19th annual shareholders meeting scheduled to be held on December 22, 2011:

1. Reason for change and amendment

Our current business year commences on October 1 of each year and ends on September 30 of the following year. Therefore we are currently unable to shift to a new organizational system from the beginning of the business year because of the overlap of our account settling period in our current business year and the conflict of work schedules. The start and end of our fiscal year will therefore be changed to January 1 and December 31 of each year respectively.

Regarding the partial amendment to the Articles of Incorporation, Article 9 (Time of convocation), Article 10 (Base date for regular general meeting of shareholders), Article 18 (Term of office of directors), Article 31 (Term of Office of Statutory Auditors), Article 40 (Term of Office of Accounting Auditor), Article 41 (Business Year), Article 42 (Organization determining Dividends of Surplus), Article 43 (Base Date for Dividends of Surplus) and Article 44 (Exclusion Period for Dividends, etc.) of the current Articles of Association are modified as required as a result of the change of the business year.

2. Details of the change of our accounting period

Current ending day of accounting period:	September 30 of each year
New ending day of accounting period:	December 31 of each year

Note: As a result of the change of our business year, the accounting period for the 20th business year will span a 15 month period from October 1, 2011 through December 31, 2012. Therefore, we have newly established the supplementary provisions as interim measures.

3. Details of the amendment

The details of the amendment are as follows:

(The amended portions are underlined.)

Current articles of incorporation	Proposed incorporation
<p>(Time of convocation) Article 9. A regular general meeting of Shareholders of the Company shall be convened in <u>December</u> of each year, and an extraordinary general meeting of shareholders may be convened at any time when necessary.</p>	<p>(Time of convocation) Article 9. A regular general meeting of shareholders of the Company shall be convened in <u>March</u> of each year, and an extraordinary general meeting of shareholders may be convened at any time when necessary.</p>
<p>(Base date for regular general meeting of shareholders) Article 10. The base date for voting rights at a regular general meeting of shareholders of the Company shall be <u>September 30</u> of each year.</p>	<p>(Base date for regular general meeting of shareholders) Article 10. The base date for voting rights at a regular general meeting of shareholders of the Company shall be <u>December 31</u> of each year.</p>
<p>(Term of office of directors) Article 18. The term of office of a director shall terminate at the closing of the regular general meeting of shareholders relating to the last business year ending within one (1) year after his or her election. ② The term of office of a director elected as an additional one or to fill a vacancy created by a director who has resigned before the completion of his or her term shall terminate at the time when the term of office of the other directors in office terminates.</p>	<p>(Term of office of directors) (Remains unchanged from current article 18)</p>
<p>(Term of office of statutory auditors) Article 31. The term of office of a statutory auditor shall terminate at the closing of the regular general meeting of shareholders relating to the last business year ending within four (4) years after his or her election. ② The term of office of a statutory auditor elected to fill a vacancy created by a statutory auditor who has resigned before the completion of his or her term of office shall terminate at the time when the term of office of such resigned statutory auditor should terminate.</p>	<p>(Term of office of statutory auditors) (Remains unchanged from current article 31)</p>
<p>(Term of office of accounting auditor) Article 40. The term of office of an accounting auditor shall terminate at the closing of the regular general meeting of shareholders relating to the last business year ending within one (1) year after his or her election. ② Unless otherwise resolved at the regular general meeting of shareholders mentioned in the preceding paragraph, the accounting auditor shall be deemed to be reelected at such meeting.</p>	<p>(Term of office of accounting auditor) (Remains unchanged from current article 40)</p>
<p>(Business year) Article 41. The business year of the company shall be one (1) year commencing on <u>October 1</u> of each year and ending on <u>September 30</u> of the following year.</p>	<p>(Business year) Article 41. The business year of the company shall be one (1) year commencing on <u>January 1</u> of each year and ending on <u>December 31</u> thereof.</p>
<p><u>(Organization determining dividends of surplus)</u> Article 42. Unless otherwise provided for in any law or regulation, the Company may determine the matters set forth in each item of Paragraph 459.1 of the Companies Act, such as</p>	<p>(Deleted)</p>

<p><u>dividends of surplus, with resolutions at meetings of the Board of directors.</u></p>	
<p>(Base Date for Dividends of Surplus) Article <u>43</u>. The base date for year-end dividends of the Company shall be <u>September 30</u> of each year. ② The base date for interim dividends of the Company shall be <u>March 31</u> of each year.</p>	<p>(Base Date for Dividends of Surplus) Article <u>42</u>. The base date for year-end dividends of the Company shall be <u>December 31</u> of each year. ② The base date for interim dividends of the Company shall be <u>June 30</u> of each year.</p>
<p>(Exclusion Period for Dividends etc.) Article <u>44</u>. In case the dividend property is money, the Company shall be relieved of the obligation to pay the dividends that are not received after a lapse of three (3) full years from the date when such dividends have begun to be paid. ② Unpaid dividends shall bear no interest.</p>	<p>(Exclusion Period for Dividends etc.) Article <u>43</u> (Remain unchanged from current Article 44)</p>
<p>(Newly laid down)</p>	<p>Supplementary Provisions Article 1. <u>The modification to the provision in Article 9 (Convocation) shall become effective as of October 1, 2012. This supplementary provision shall be deleted after such effective date.</u> Article 2. <u>The modifications to the provisions in Article 10 (Base Date) and Article 42 (Base Date for Dividends of Surplus) shall become effective as of January 1, 2012. This supplementary provision shall be deleted after such effective date.</u> Article 3. <u>Notwithstanding the provision in Article 18 (Term of Office of Directors), the term of office of the Directors elected at the Regular General Meeting of Shareholders held in December, 2011 shall terminate at the closing of the Regular General Meeting of Shareholders relating to the business year ending on December 31, 2012. This supplementary provision shall be deleted at the closing of the Regular General Meeting of Shareholders held in March, 2013.</u> Article 4. <u>Notwithstanding the provision in Article 40 (Term of Office of Accounting Auditor), the term of office of the Accounting Auditor elected at the Regular General Meeting of Shareholders held in December, 2011 shall terminate at the closing of the Regular General Meeting of Shareholders relating to the business year ending on December 31, 2012. This supplementary provision shall be deleted at the closing of the Regular General Meeting of Shareholders held in March, 2013.</u> Article 5. <u>Notwithstanding the provision in Article 41 (Business Year), the 20th business year consists of fifteen (15) months from October 1, 2011 through December 31, 2012. This supplementary provision shall be deleted at the end of the 20th business year.</u></p>

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