



August 22, 2012

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Hiroyuki Tokiwa, President, Representative Director
and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
Contact: Yasuomi Tomotake, General Manager of the Finance
and IR Department
Telephone: +81-3-4530-4830

Notice on Change of the Largest Shareholder—One of the Major Shareholders

Fullcast Holdings Co., Ltd. announces that effective on August 23, 2012, the largest shareholder, one of the major shareholders, is scheduled to change as follows.

1. Background for the Change

Our largest shareholder Takehito Hirano (Managing Director and Advisor to the Company) has informed us that he intends to sell part of his shares of our company to Hirano Associates Co., Ltd. This will result in a change of the Company's largest stockholder as one of the Company's major stockholders as described below.

The acquisition of our shares by Hirano Associates Co., Ltd. falls under the "tender offer bid act as defined by the Cabinet Order" stipulated by Article 167 (1) of Financial Instruments and Exchange Act and Article 31 of the Order for Enforcement of the same act.

2. Summary of Changing Shareholders

(1) Summary of the shareholder who will no longer be the largest shareholder as one of the major shareholders

(i) Name	Takehito Hirano
(ii) Address	Setagaya-ku, Tokyo
(iii) Relationship with the Company	Managing Director and Advisor

(2) Summary of the shareholder who will be the largest shareholder as one of the major shareholders

(i) Name	Hirano Associates Co., Ltd.
(ii) Address	1-15-3 Dogenzaka, Shibuya-ku, Tokyo
(iii) Representative	Representative Director Miki Hirano
(iv) Business	Real estate
(v) Capital	10 million yen

3. Number of the shares (Number of voting rights) held by the shareholders concerned and their ratio to the voting rights of the whole shareholders

(1) Takehito Hirano

	No. of voting rights (No. of shares held)	Ratio to the total voting rights *1	Rank among major shareholders *2
Before Change (As of June 30, 2012)	139,313 voting rights (139,313 shares)	36.20%	First
After Change	11,364 voting rights (11,364 shares)	2.95%	Third

(2) Hirano Associates Co., Ltd.

	No. of voting rights (No. of shares held)	Ratio to the total voting rights *1	Rank among major shareholders *2
Before Change (As of June 30, 2012)	1,000 voting rights (1,000 shares)	0.26%	-
After Change	128,949 voting rights (128,949 shares)	33.51%	First

*1. Ratio to the total voting rights before and after the change is calculated based on the following:

Total number of outstanding shares as of June 30, 2012: 395,964 shares

Number of shares deducted from the total number of outstanding shares as those without voting rights: 11,100 shares

*2. Rank among major shareholders is estimated based on the shareholder registry as of June 30, 2012.

4. Scheduled date of change

August 23, 2012

5. Future prospects

Takehito Hirano, who is Managing Director and Advisor to the Company, and his relatives own the shares of Hirano Associates Co., Ltd. As it has informed us of its intention to hold our shares for the long term as a stable shareholder, the change will have no impact on our business results and the like.

(Attachment)

August 22, 2012

To Whom It May Concern:

Company name:	Hirano Associates Co., Ltd.
Representative:	Representative Director Miki Hirano
Contact:	Kayo Honmura
	Hirano Associates Co., Ltd.
	(TEL: +81-3-3780-3861)

Notice on Acquisition of Stocks

Effective August 23, 2012, Hirano Associates Co., Ltd. plans to acquire 127,949 shares (Ratio to the total voting rights: 33.25%) of Fullcast Holdings Co., Ltd. (Stock code: 4848, First Section of the Tokyo Stock Exchange).

We hereby announces the acquisition as it falls under the “tender offer bid act as defined by the Cabinet Order” stipulated by Article 167 of Financial Instruments and Exchange Act and Article 31 of the Order for Enforcement of the same act.